



THE YOUTH
MENTORING
FOUNDATION

Improving the lives of young people facing
profound challenges by providing
mentoring programs and workshops

raise.org.au



Raise Foundation

Annual Report 2014



Welcome

Everyone needs someone to talk to. This is particularly true for young people struggling through adolescence. Being a teenager is hard anyway, but our young Australians are facing tougher challenges than ever before - anxiety, depression, eating disorders, suicide, substance issues, sexual health complications, unemployment, poverty and homelessness. Throughout the pages of this year's Annual Report you will see how we have all joined together to address these issues, primarily by giving young people someone trusted to talk to. We will show you how we have been able to develop valuable programs that really do improve, and even save, young lives.

Our staff team are thrilled with the success of our achievements in 2014. We have increased the number of young people in our programs by 36% and our key achievements include training 227 new mentors at TAFE, making and managing mentoring matches for 309 young people who were struggling, running Ismo in 15 high schools, conducting Bump in 8 locations including our inaugural program in Brisbane, continuing our partnership on Youth Connections with Salvation Army and TAFE, successfully completing our third Bump Up program, and introducing our new Career program for Year 11 students at Narrabeen Sports High School. We have now trained a total of 707 volunteers from the community to become youth mentors, and they have reached out to 1,057 young people in our mentoring programs since our inception 6 years ago.

We are proud to have won the 2014 NSW Youth Mentor of the Year Award for our mentor Maureen Pollard, to have won the Silver SWECO Award from the Australian Centre for the Leadership of Women, and to have our corporate partner NAB chosen as a Finalist in the NSW Corporate Volunteer of the Year Award.

We are much more proud when we sit in a Graduation Celebration and listen to our mentees speak about how Raise helped them. At one of the Ismo graduations, a Year 9 boy stood up in front of his Principal, teachers, friends and mentors and declared, "I have terrible memories that I have never shared with anyone, memories that keep me stressed, and this program has helped me to release my mind and let the memories be free, it helped me get my feelings clear". One of our Bump graduates wrote an encouraging letter imploring other young mums to be part of Bump "because it has literally saved my life a couple of times." The reflections of our mentees touch the very depths of my heart and remind me why we are doing the work we do. I am so grateful that so many people are willing to support that work and get involved.

My very sincere thanks to our staff team, volunteer mentors, corporate partners and generous supporters, without whom we could not continue helping to raise the children in our village. In 2015, we are on a very steep growth curve, and we will need your continued help. We are putting in place our strategic plan to double our mentees to 600, requiring double our revenue from \$500K to near \$1m. We continue to make a huge impact with minimal costs. The demand for our services is growing, and we are going to step up and "raise" to the challenge. We hope you can support us to deliver on our promise to help young Australians.

Vicki Condon – Founder and CEO





Thanks from the Board

On behalf of the Raise Foundation board I wish to sincerely congratulate and thank our team, our generous mentors, and financial supporters. 2014 has been a year of significant achievements for Raise Foundation. Not only have we continued to expand our mentoring programs across the Eastern States but we have laid the foundation for a scalable, sustainable model for the decades ahead.

The fact that you are reading our annual report indicates that you also see the need in our community to support young people facing profound challenges. This need is alarmingly real. We have proven the benefit of providing them with a trained and supervised independent mentor is equally real. 2014 has seen Raise grow as engine of youth care beyond our expectations. This is fuelled by a very generous, passionate group of talented individuals. We are thrilled to advise in 2014 Raise has positively impacted 309 young people, up from 224 in 2013. In just a few short years Raise has become a well-respected service provider of scale.

I would like to recognise the efforts of my fellow Board Directors, Andrew Birch, Vicki Condon and Leanne Ralph, for their ongoing commitment to the Foundation. A fast growing organisation such as ours requires a higher level of professionalism and expertise. This is greatly appreciated.

The Board's primary focus this year has been long-term sustainability, ensuring that funding is available to satisfy our expanding services. Our planning has identified a need and target of 1,000 mentee matches per year across Australia by 2017. This requires funding of almost \$2m pa and strong governance to build and maintain this. Underpinning this we are particularly proud of the development this year of our Corporate Partnerships. This innovative program benefits our partners with staff training and increased satisfaction, while also helping the community. It has been well received and embraced by the likes of MYOB, NAB and St George. This has proven to be a great vehicle for corporate involvement and staff engagement. We expect this to be expanded in the coming years, with continued tight fiscal control, via our variable cost model. Our continued focus is the achievement of strong outcomes for our mentees at a low expense.

It has been very pleasing to see State Government's commitment to investing in mentoring. The allocation of funds is a validation that mentoring works and is recognised as making a difference. The re-engagement of disenchanted youth in education and the workplace is key to our future generations. To date Raise has received no government funding, with all monies raised through generous individual and community support. We are optimistic that in years to come, Raise will see government support to extend our reach.

Our significant achievements are addressed elsewhere in this Annual Report however I wish to note how proud my fellow Board members and I are of Vicki and the team she has created in building the Raise village. We have an incredibly generous, talented and passionate team that you are unlikely to see elsewhere. To all our supporters, collectively in 2014 you have made such a positive impact to 307 young people whose lives have been very difficult. The difference you have made is profound. Thank you.

Leon Condon - Chairman



About Raise

Raise Foundation is a registered Australian charity with DGR status which improves the lives of young people in our community. We put into practise the idea that it takes a village to raise a child.

Raise provides school and community based mentoring programs and personal development workshops for young people who are facing profound challenges in their lives including mental health, substance misuse, and sexual health issues. These are very real and worrying threats to the health of Australian youth, and the prevalence of these issues is on the rise.

What are we doing to help? Our mentoring programs provide a community of support around young people. Mentoring from a positive role model provides a nurturing pathway for teenagers to feel supported through tough times, particularly if they feel they can't talk to other significant adults in their lives. The power of having someone neutral to talk to, who really listens and actually hears, is extraordinary. Raise mentors can change thinking and save lives.

With this in mind, Raise conducts two main mentoring programs. one in high schools called Ismo (In School Mentoring Opportunity), and one for teenage mums called Bump (including an extension program called Bump Up). Ismo is for guys and girls in high school in years 7-10, Bump is for young mums under the age of 23, and we also run an extension of Ismo called Career for guys and girls in Year 11.

We are not affiliated with any religious or political organisations, and we are wholly community funded. Our funding comes from various areas including fundraising events, community grants, donations, and corporate partnerships. We are managed by a highly professional Board and team of and we endeavour to work in close partnership with other community, mentoring and youth programs to build positive alliances and healthy communities for our young people.

“it takes a village to raise a child”



Mission

Raise Foundation improves the lives of young people facing profound challenges by providing mentoring programs and personal development workshops

Vision

To make qualified mentors available to young people in need and achieve measurable improvement in their lives

Reason

Suicide is the biggest killer of young Australians, more than car accidents or cancer
1 in 5 adolescents are likely to experience a diagnosable depressive episode by the age of 18
75% of adult mental health conditions emerge by age 24 and half by age 14
Only 13% males and 31% females aged 16-24 will seek professional help
The age at which young people first try alcohol in Australia is 15.7
Among Australians aged 14–24 years, the age of initiation into illicit drug use is 16.3 years
Australia has the fourth highest rate of teenage pregnancy in the western world
1 in 3 girls and 1 in 6 boys will be sexually abused before the age of 18 years

Values

Honesty – being dedicated to sincerity, consistency and integrity
Respect – cultivating relationships based on compassion and trust
Confidence – believing in empowering people to make positive choices and changes
Enjoyment – motivating people to flourish using positivity and fun
Innovation – using fresh approaches which facilitate ongoing improvement
Professionalism – providing a high standard of service that is personal and ethical

“everyone needs someone to talk to”

<http://www.youthbeyondblue.com/footer/stats-and-facts>
<http://www.headspace.org.au/what-works/research-information/depression>
<http://www.aihw.gov.au/alcohol-and-other-drugs/ndshs/2013/illicit-drug-use/>
http://www.bravehearts.org.au/pages/research_lobbying.php

Staff Team

Our team are extraordinary professionals who are personally committed to improving the lives of young Australians who are struggling. They are highly qualified, extremely dedicated, entirely professional and incredibly passionate about making a tangible difference. These are people who give of their time freely to make a real difference in their community. Raise works hard to attract, develop and retain a highly regarded group of people including our volunteers, mentors, Program Counsellors, Board members and Ambassadors. We sincerely appreciate having them, and their families, involved with Raise Foundation, and we are very grateful to be able to tap into their expertise, passion and generosity.

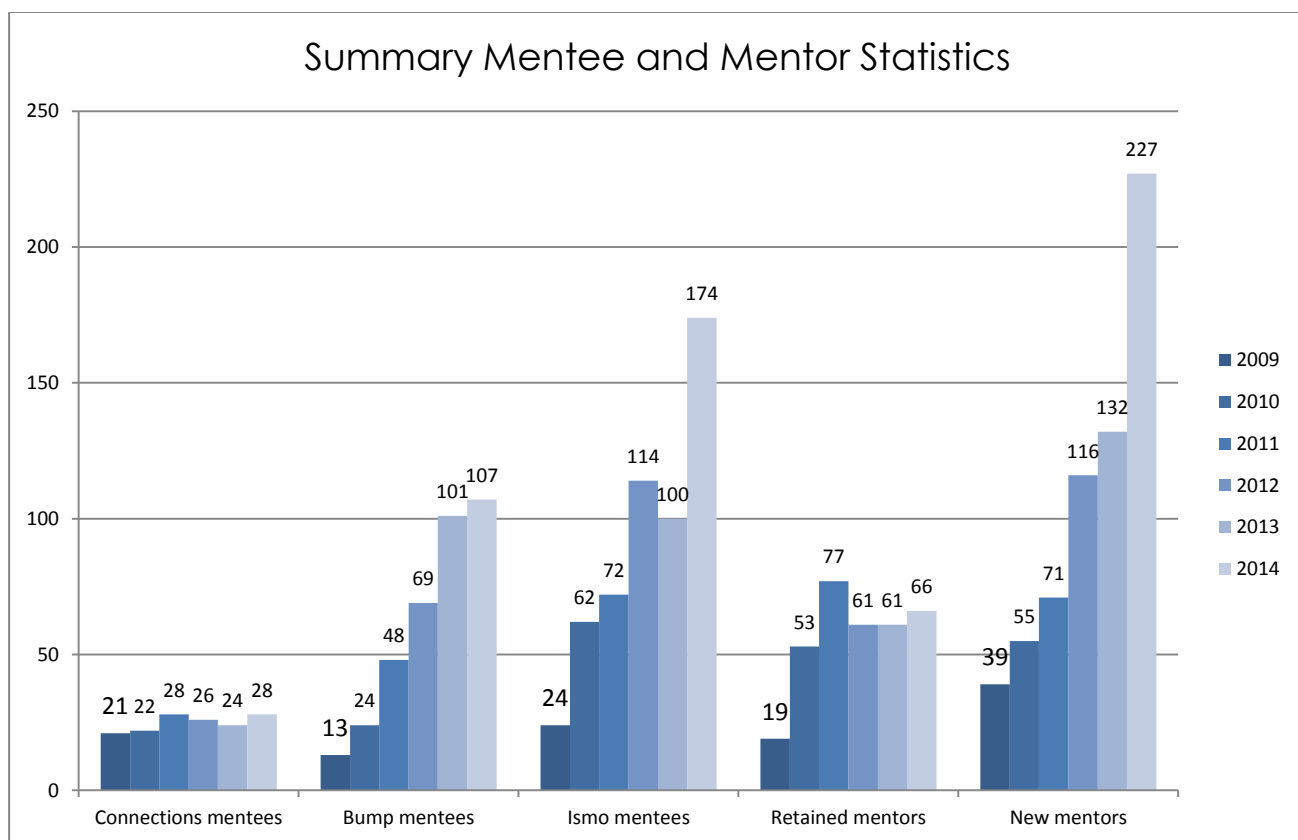
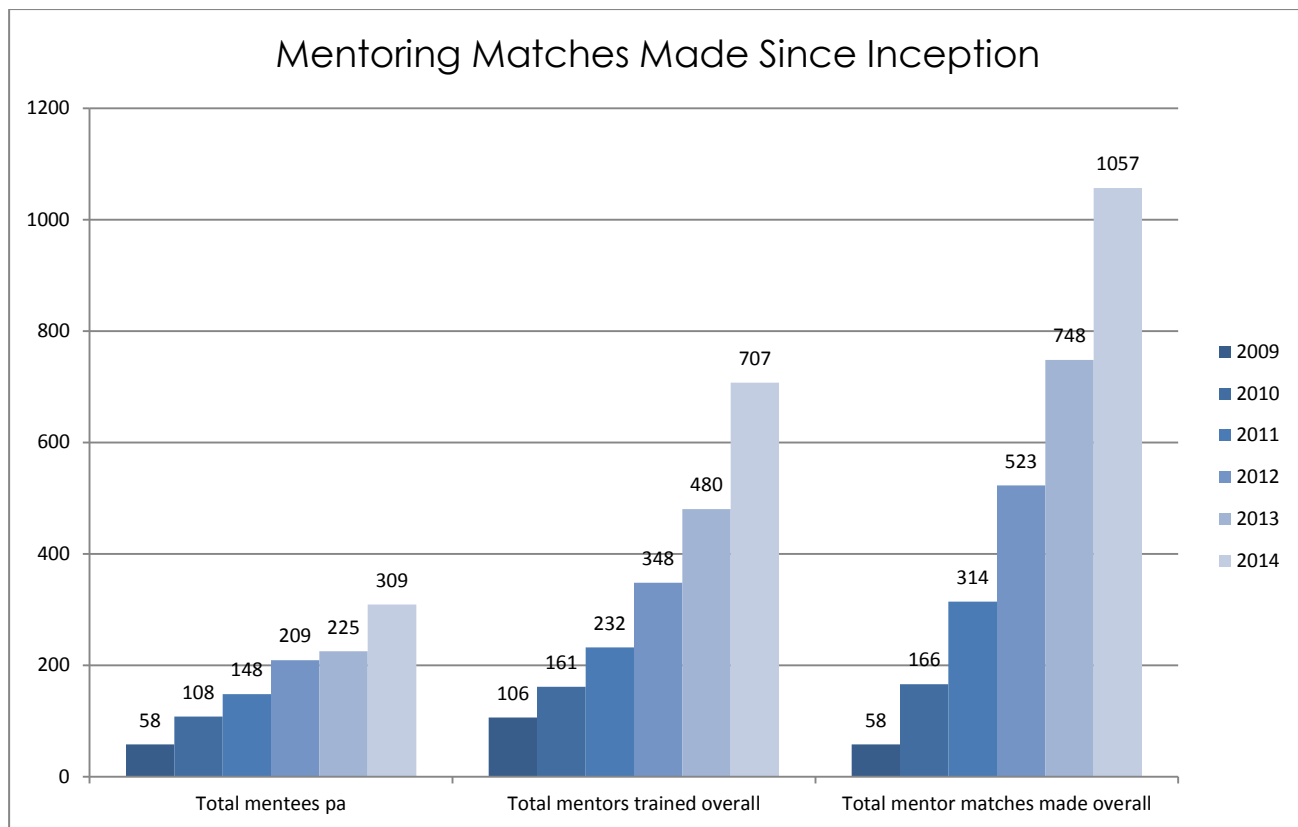




2014 Highlights

Trained 227 new mentors who completed our TAFE accredited training
Retained 66 mentors from previous years
Provided an accredited mentor match for 309 young Australians who were struggling
Made our 1,057th match since our inception six years ago
Took Ismo program into 15 high schools in two States with 174 students graduating
Conducted 8 Bump programs across three States, with 107 young mums graduating
Provided mentors for 28 Youth Connections students at Northern Sydney Institute, Crows Nest
Conducted Bump Up program with 4 graduates in partnership with Northern Sydney Institute
Bump Up girls produced a fabulous blog and social media presence called Young Mums Australia
Continued partnership with Northern Sydney Institute of TAFE for accredited Mentor Training
Continued corporate partnership with Martin and Pleasance for Bump program in Melbourne
Continued corporate partnership with Goodman Foundation for two Ismo programs and Golf Day sponsors
Continued corporate partnership with Pacific Square Shopping Centre for South Sydney High School
Continued corporate partnership with MYOB for Ismo program in Melbourne
Formed new corporate partnership with NAB for Ismo programs in Melbourne and Sydney
Formed new corporate partnership with Ottomin Group for Ismo program over 3 years in Sydney
Formed new corporate partnership with First Solar for Ismo program in Sydney
Won the Communities for Children tender from UnitingCare Lentara in Victoria for our Bump program
Won the English Family Foundation grant for the introduction of Bump into the Logan area in Brisbane
Named as a chosen charity with the NSW Waratahs rugby union club
Named as a chosen charity for the innovative Future Generation Investment Fund
Held second Raise Foundation Golf Day with highly successful results
Held fourth successful Sparkle Party exceeding fundraising expectations
Launched the 321 Run, a community event in partnership with the Australian Youth Mentoring Network
Conducted workshops in high schools across Sydney metro area for more than 400 students
Won the Silver SWECO Award from the Australian Centre for the Leadership of Women for Bump program
Won the NSW Youth Mentor of the Year Award for our mentor Maureen Pollard (pictured above)
Finalist for NSW Volunteer Awards in the Corporate Category for NAB team

Mentoring Match Statistics





Ismo Program Summary

Our Ismo program (In School Mentoring Opportunity) is aimed at students in years 7-10 in high schools. The students invited to attend the program are those whose teachers feel could benefit from having a neutral positive role model in their lives.

This year was a year of expansion for Ismo. We completed programs at 16 high schools up from 10 high schools in 2013, taking the total number of matches from inception to almost 600. We widened our reach with programs at schools in Sydney as far south as Matraville Sports High and JJ Cahill, northwards to Barrenjoey and Turramurra and westwards to Ryde Secondary College. We also commenced our first Melbourne Ismo program at Wheelers Hill High School which was so successful that

the school's Principal was moved to write to us, saying, *"I have been in Schools a long time – for more than 40 years now – and I have never seen a program as well supported and successful in that time."*

We have also widened our circle of corporate partners. Some of our supporters such as the Goodman Foundation have sponsored more than one Ismo program while others such as Ottomin Group and Pacific Square Shopping Centre have sponsored a specific Ismo program in their local community for more than one year. Some companies such as MYOB, NAB and First Solar have incorporated the training of their staff into their partnership with Raise, with their employees then becoming mentors in our Ismo programs. Jack Curtis, the CEO of First Solar, feels that *"The First Solar Raise mentoring experience was extremely rewarding for all of us on an individual level, but especially so at a team level. I don't think any of us expected the office bonding benefits that resulted from our time together at Matraville Sports High School."*

We would like to thank all of our corporate partners for their involvement with Raise. We believe that the development of relationships with responsible, ethical and reliable collaborators such as these align with our values and reflect our commitment to the school students who will benefit from our Ismo programs. We believe that these relationships are vital for Raise's long-term sustainability, and we are very grateful.

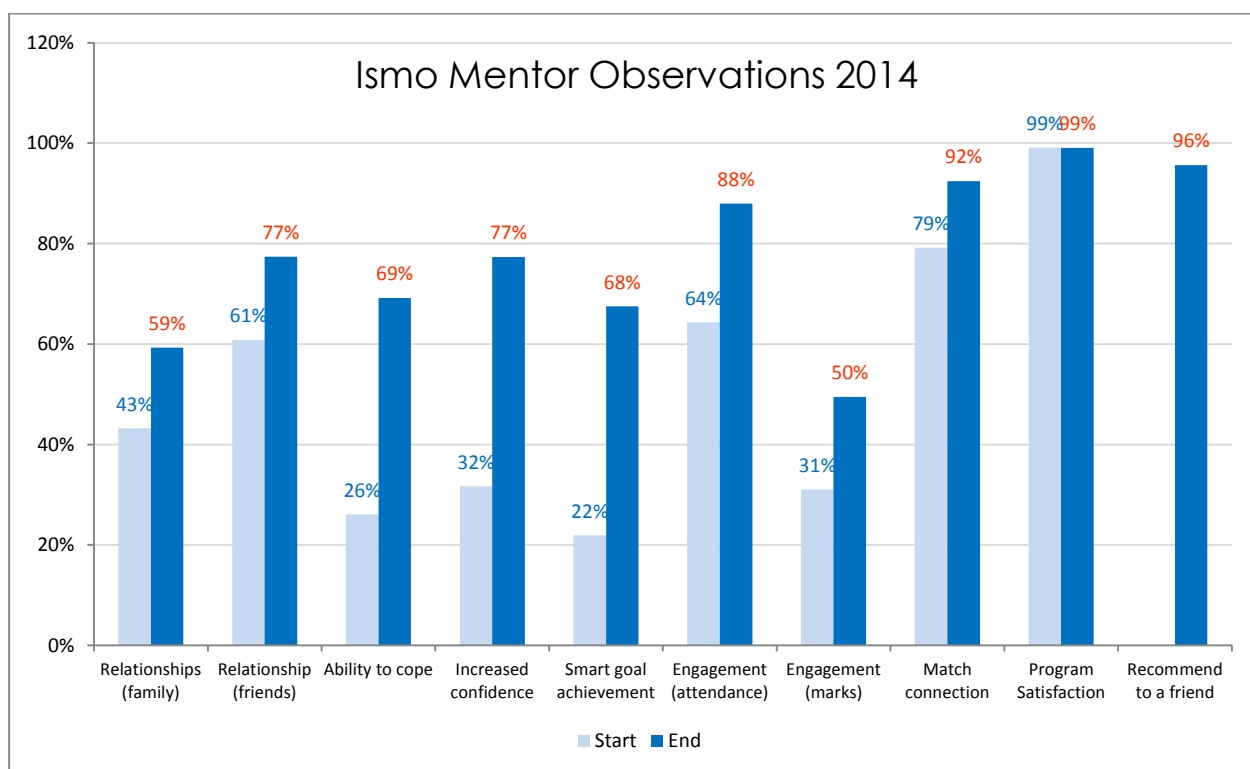
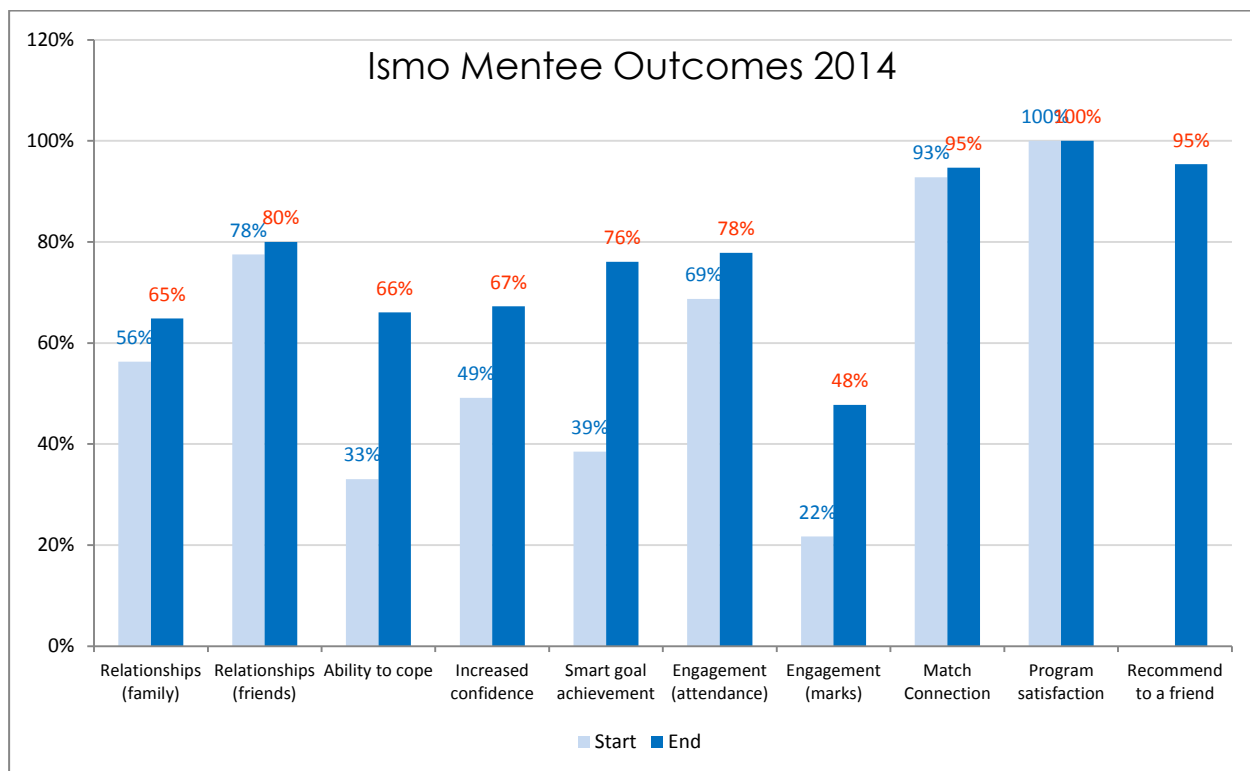
There are three key factors which contribute to Ismo's continuing success:

- each program employs a qualified Program Counsellor, responsible for its smooth running, both pastorally and administratively
- All our mentors have been trained by Raise through TAFE-accredited training, have completed Working With Children and National Police checks and are independent of their mentees' schools and families
- We evaluate the program each year from all perspectives to ensure ongoing quality and effectiveness

Through Ismo we are able to support the school welfare team in reaching a wider stratum of students who benefit from the nurturing support of our Ismo community. Ismo was provided at no cost to any school in 2014, and we are on track to provide Ismo in 18 high schools across Sydney and Melbourne in 2015.

Jenny Moulder – Ismo Program Director

Outcomes - Ismo



KEY OBSERVATIONS

- Mentee coping skills have doubled since being in the Ismo program
- Mentee ability to identify and achieve goals increased by 95%
- Mentee academic achievement increased by 118% demonstrating greater engagement at school



Bump Program Summary

Our Bump mentoring program is for young pregnant and parenting girls aged between 14 and 23, and it is a great way for the girls to meet other young mums, as well as have some much needed “me” time. Bump includes weekly mentoring and monthly workshops at various locations on different days.

In 2009 we conducted our inaugural Bump program in Dee Why and 13 young mums graduated. Since then, we have grown to conduct five Bump programs in the Sydney area this year in Dee Why, Hornsby, Arncliffe, Wyong, Parramatta and Randwick, as well as conducting Bump in Broadmeadows in Melbourne, and expanding to include Logan in Brisbane.

We had 107 graduates from Bump this year, 64% of them achieved a TAFE Cert I in Access to Work and Training, and 71% worked with a mentor. We have now graduated 359 young mums over the last 6 years.

Raise is particularly grateful for the partnerships we have built with Martin and Pleasance in Port Melbourne, the Warringah Council and Women’s Resource Centre in Dee Why, the Red Cross Young Parents Program, UnitingCare and the Salvation Army in Melbourne who have all provided support for the Bump program across NSW and VIC this year, as well as the English Family Foundation who supported us to establish our inaugural Bump program in Brisbane this year, as well. Without these generous partners, we simply could not exist. They make a huge difference in an organisation like Raise.

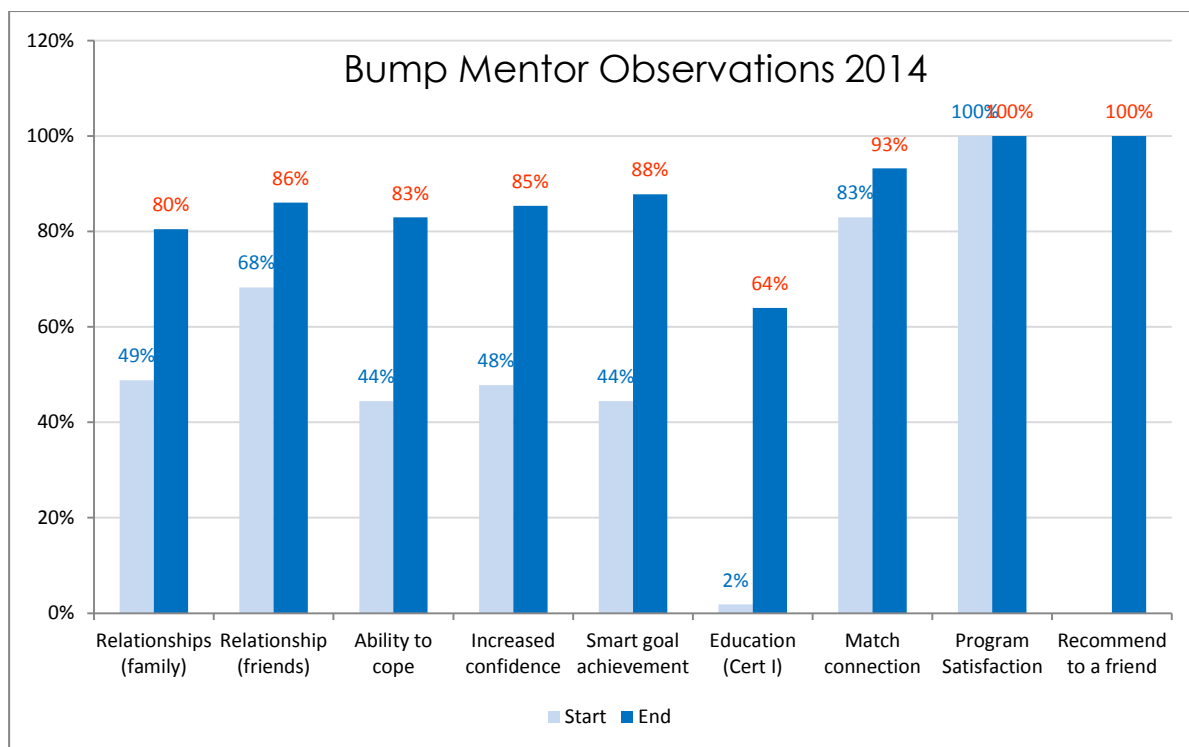
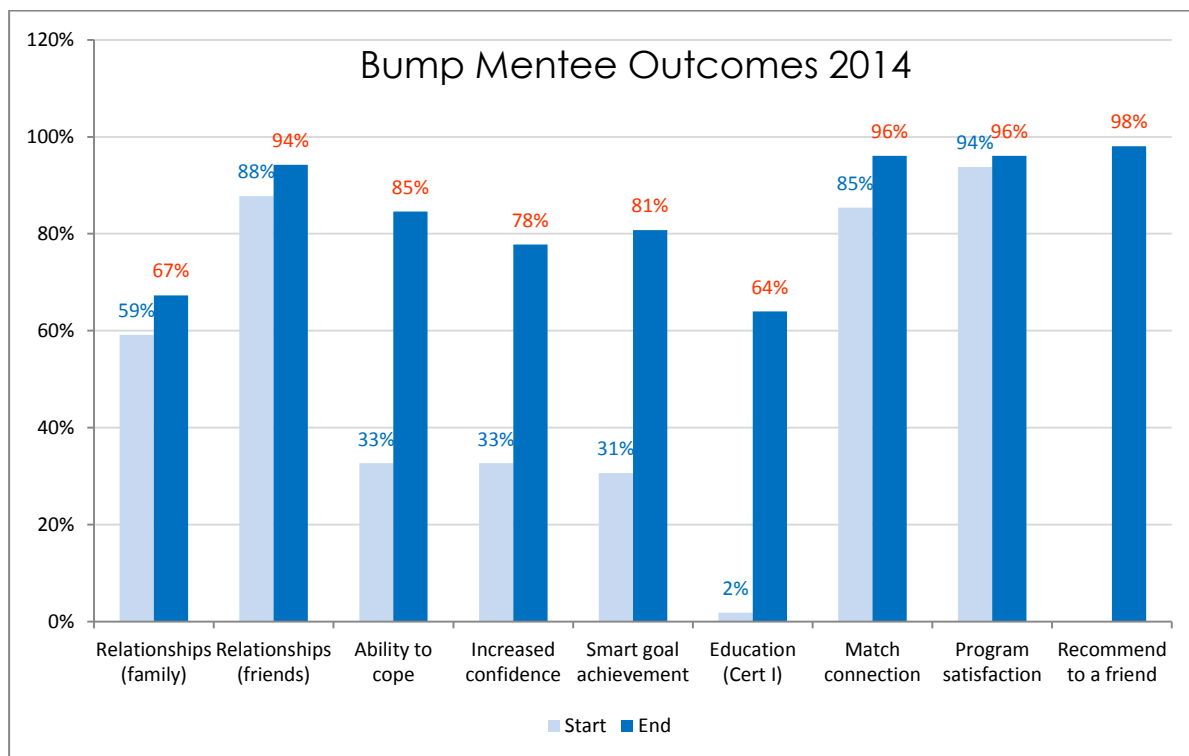
The focus of our Bump workshops this year was to have the girls complete a TAFE Certificate I as a result of our partnership with the Northern Sydney Institute, a part of TAFE, which is highly valuable for the girls’ future development, and has an obvious flow on effect for their children. Bump provides personal development for the girls in areas such as positive relationships, healthy nutrition, setting smart goals, financial budgeting, employability skills and education options. We also run relaxing activities which the girls would never normally be able to provide for themselves such as massage, yoga, skin care, self defence.

In the girls’ graduation speeches this year, they spoke about how they appreciate Bump as it helps them to feel less isolated, encourages them to learn from an experienced mum as a mentor, helps them to identify and achieve goals around completing their education and finding a job, as well as building a whole new network of friends who are experiencing the same challenges as them. Our graduates and guests were all touched by one of the girls who humbly accepted her certificate and then emotionally declared that if not for her mentor, and for the Bump program, she simply would not be here. This is what Bump is all about.

Vicki Condon – Bump Program Director



Outcomes - Bump



KEY OBSERVATIONS

- 64% of young mums graduated with a TAFE Certificate I in Access to Work and Training
- Young mums reported an increase of 136% in their confidence
- Being able to identify and achieve goals increased by 181% for the girls in the Bump program
- Young mums said their ability to cope with problems increased by 158%



Career Program Summary

Narrabeen Sports High School identified the need to bridge the gap between the classroom and the world of work and in partnership with Raise Foundation and Northern Beaches Business Enterprise Network have launched a Career Mentoring initiative for Year 11 students in 2014. Giving students insight into the world of work can help make informed decisions and choose a rewarding career. Raise trained and implemented mentors from the local business community to support this program which has been highly successful in its inaugural year.

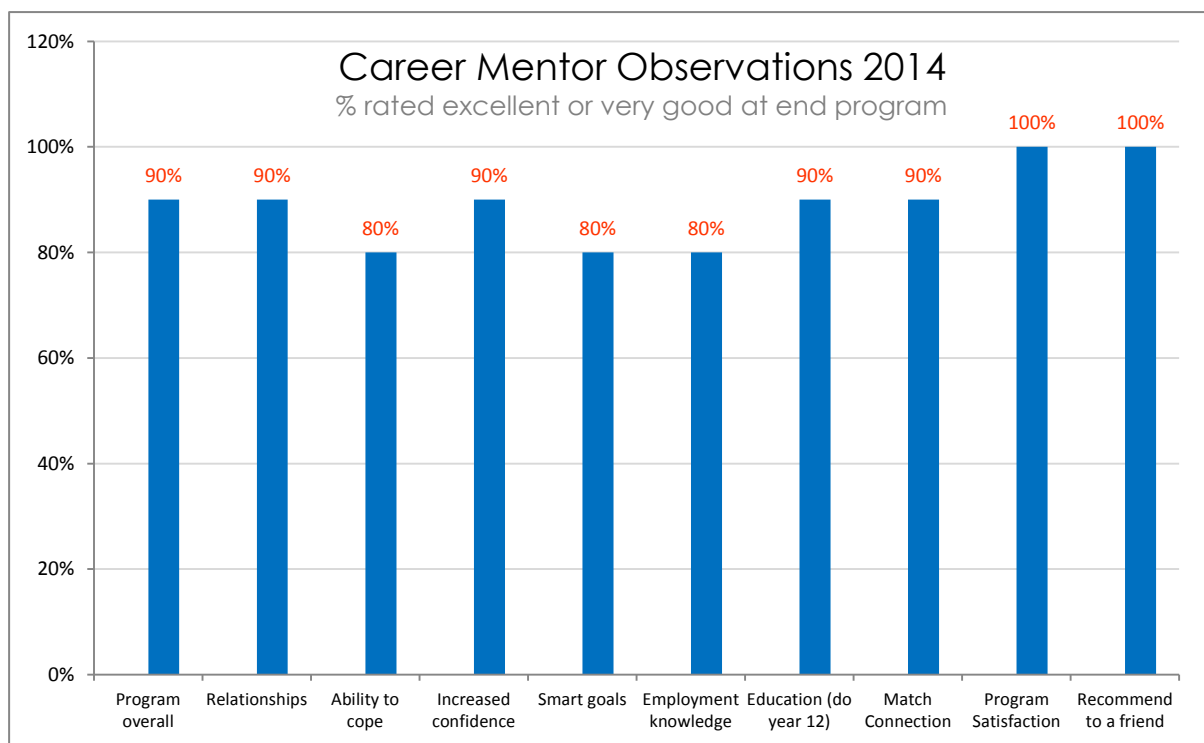
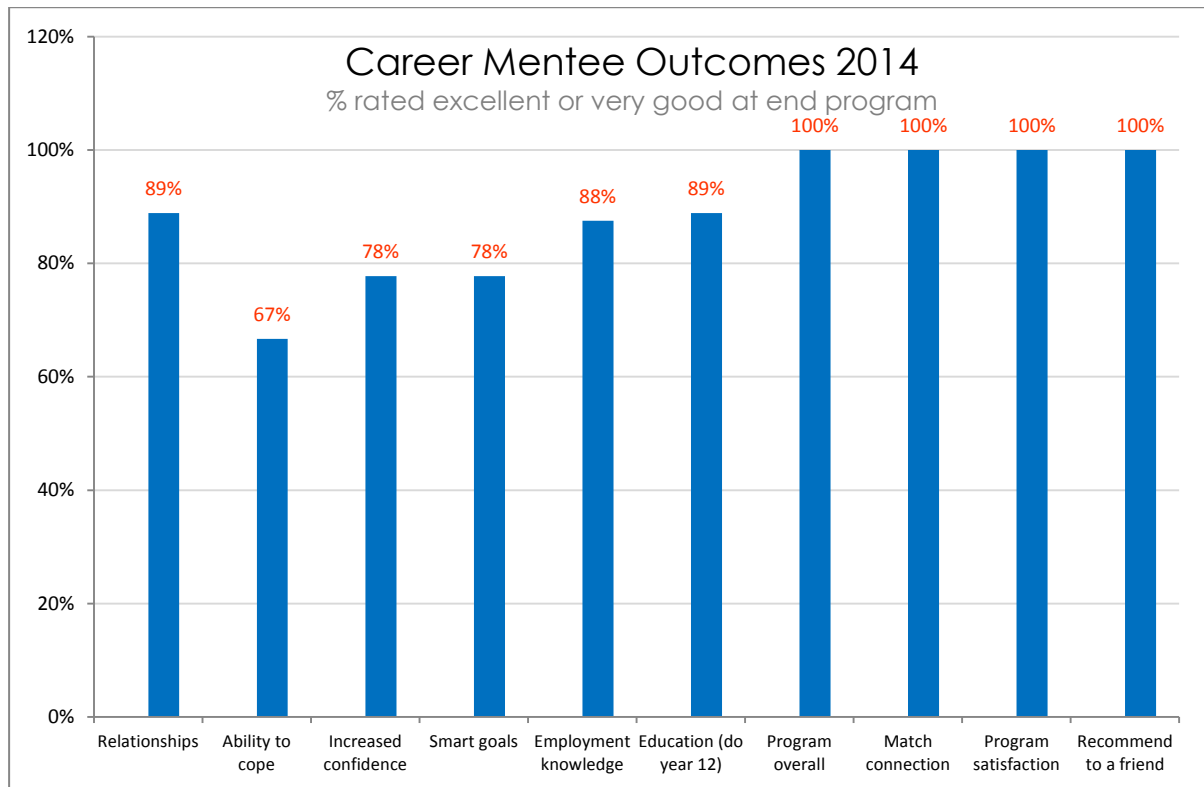
Our young people have amazing skills, abilities and ideas however they may struggle to match these to career pathways. By providing these students with direct real world experience we provide them with a clearer picture of work. This helps them recognise the choices they have in life, increases their employability skills and helps them to make decisions about their future career.

Career is an extension of Raise Foundation's Ismo (In School Mentoring Opportunity) program and was trialled this year at Narrabeen High School, where we had 12 guys and girls in year 11 participate. It is targeted for students who are ready to start thinking about what direction they would like to take in terms of further study and employment, and supports them to get their ideas and directions clearer in preparation for Year 12, and for their career beyond. The program was conducted over nine months of the year, with monthly workshops, and incorporated regular monthly meetings with a TAFE accredited mentor who is a volunteer from the community. The students completed a stint of work experience with their mentor's assistance, often in their mentor's workplace.

Students learned topics with a focus on education options and employment pathways, as well as incorporating interpersonal skills, time management, team building, goal setting, working with a mentor, and presentation skills. This program was able to build the student's capability and self confidence, helped them engage in preparation for Year 12, and realise that they have a bright future with ample options once school is finished. We were thrilled to bring this program to fruition with partners NBBEN and Narrabeen Sports High School, and we hope to offer the program again in 2015.

Vicki Condon – Career Program Counsellor

Outcomes - Career



KEY OBSERVATIONS

- 89% of students rated their engagement with education highly, and would now complete Year 12
- 88% of students said their employment knowledge and skills are now excellent or very good
- Confidence and goal setting abilities were rated excellent or very good by 78% of mentees



Connections Program Summary

In 2014 Raise has provided the mentoring services arm of the Youth Connections program being funded through DEEWR by the Federal Government in the Lower North Sydney area. The Youth Connections program is run in partnership with The Salvation Army and TAFE NSI and supports at risk young people by helping them to re-engage with education and employment options.

Mentoring at Youth Connections is facilitated very similarly to our Ismo programs. It involves weekly one-to-one mentoring between mentor and mentee, followed by group supervision of mentors and managed by our qualified Program Counsellor.

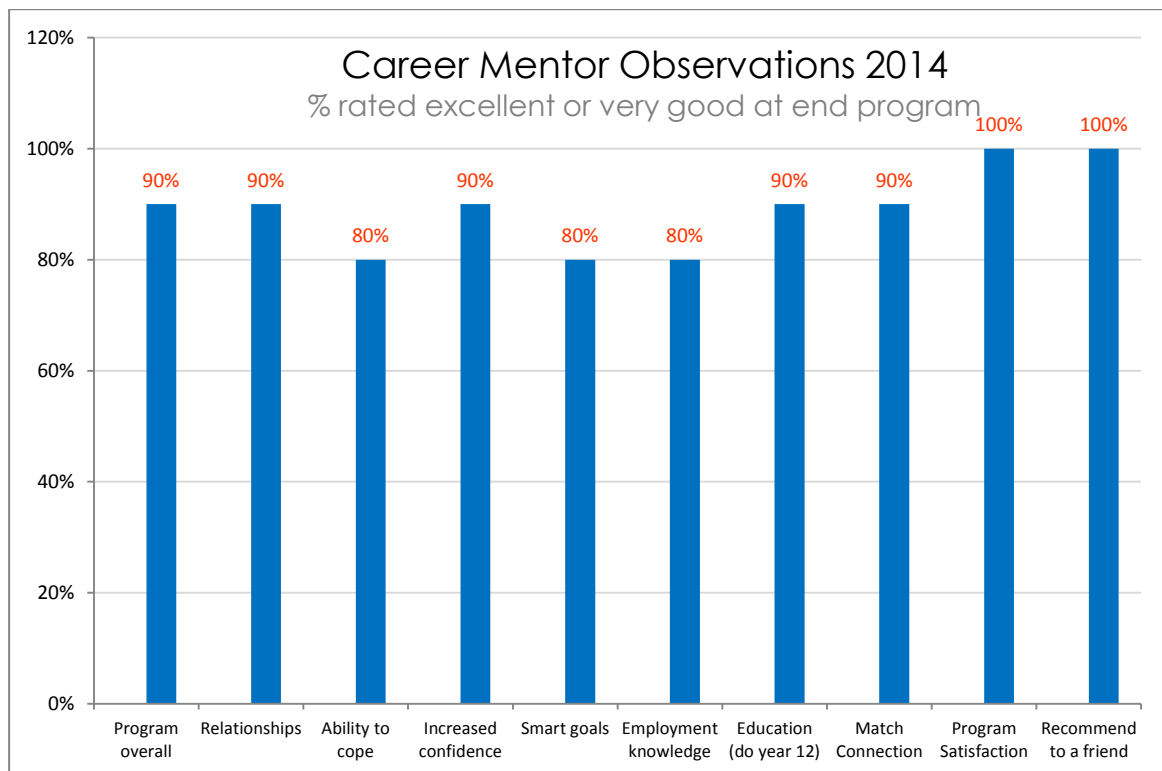
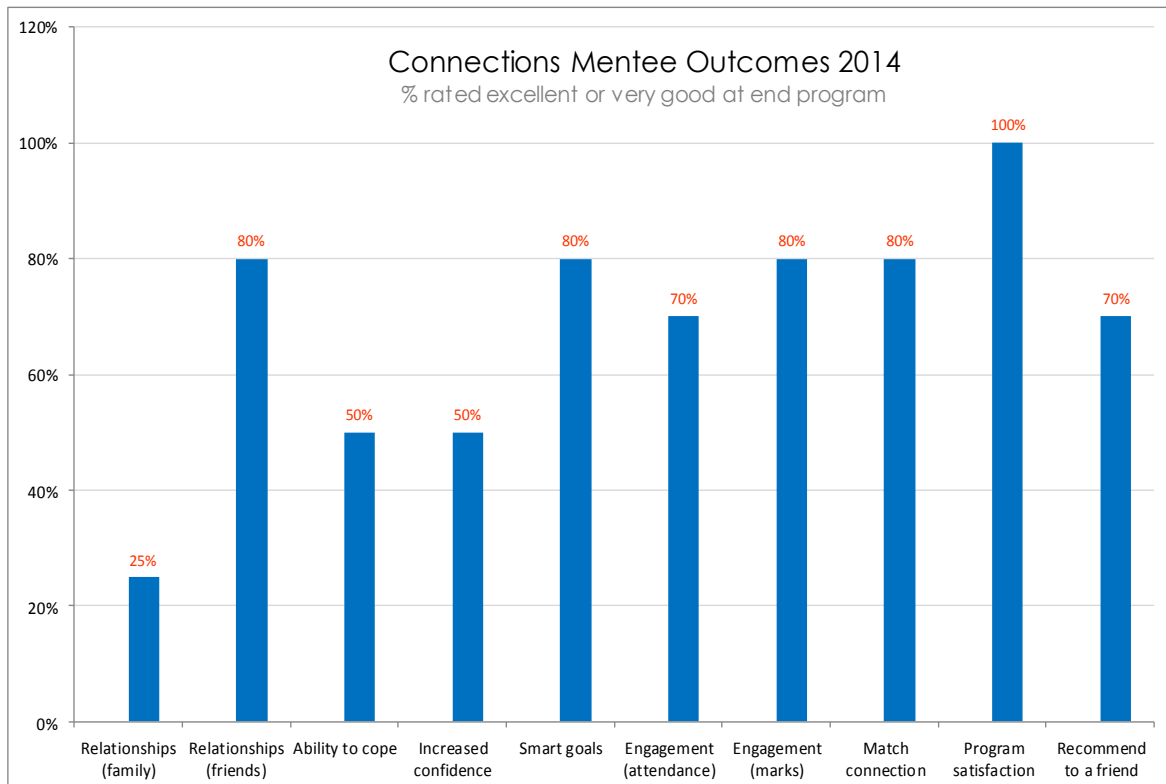
Mentoring is conducted in 15 week programs twice a year, in line with TAFE semesters, and we conclude with a graduation celebration. As in every Raise program, all mentors complete accredited training in Mentoring through TAFE and they undergo compulsory Working with Children and National Police Checks, as well as providing personal and employment references.

Young people are referred to Youth Connections by schools, case workers, refugees and other community organisations and they must attend an interview before being invited to join the program. In most cases students have not completed year 10 of high school and if they successfully complete the program they will receive a Certificate II in Skills for Work and Training, which is Tafe's equivalent of the high school's year 10 RoSA (Record of School Attainment). Mentoring forms a core part in achieving this Certificate and is highly valued by Tafe.

In 2014, 28 young people graduated from the Youth Connections program which is the highest number of young people successfully completing the course since inception. We have now seen a total of 149 young people graduate from the Connections program.

Jenny Moulder – Connections Program Counsellor

Outcomes - Connections



KEY OBSERVATIONS

- 70% of mentees said their attendance had improved since attending Connections
- Mentees rated the improvement in their relationships as 80%
- 100% of mentees said they were very happy to have completed the Connections program



Bump Up Program Summary

Bump Up is an advanced course for graduates of our Bump mentoring program for young pregnant and parenting mums. Bump graduates are eligible to enrol in Bump Up, which is held weekly. Enrolling through the Northern Sydney Institute of TAFE, the girls complete a Certificate II in Skills for Work and Training and conduct a small business management project together.

In 2014, we had four young mums complete Bump Up and together they produced a Blog for young mums and their families called Young Mums Australia. This project idea was inspired by life experience and passion for supporting other young people who are experiencing teen pregnancy. The girls spent the year thoroughly researching blogs and raising capital for their blog to be built. The girls sold Young Mums Australia wrist bands at a Raise fundraising event, which was successful and funded their project. They have since decided to put the profits back into their business and continue with their Blog.

In addition to the Blog, the girls felt that they wanted to incorporate various social media outlets to complement their blog, creating a private Facebook Group and Instagram account. The Facebook Group has nearly 200 members and is a continual support for anyone who has been impacted by teenage pregnancy.

It is a huge commitment for these young mothers to attend an education class every week while bringing up their children and negotiating the usual struggles of being a teenager. We were extremely inspired by their enthusiasm and dedication to attend the classes every week, and we are very proud of their achievements this year in forming their Blog and Social Media groups.

The partnership we developed with the Northern Sydney Institute of TAFE was extremely valuable in the successful outcomes of this program, particularly with TAFE providing the tools required for the girls to reach their Certificate II accreditation and to produce the blog. We are grateful to the Salvation Army in Chatswood for the use of their venue and to our wonderful babysitters.

Our Bump Up graduates now hold big plans for their futures and the confidence to achieve their goals which include managing the Blog, Facebook group and Instagram accounts, completing a health course, doing a TAFE course in Community Development, finishing a child care diploma and working to support a family with 5 children, as well as participating in the Raise Ambassador group to support the Bump program with care packs to new teenage mums and doing media work for Raise. Congratulations girls!

Kim Huckerby – Bump Up Program Counsellor



Workshops Summary

Raise conducts personal development workshops for young people in Schools, at community organisations and at TAFE, and also as an integral part of our mentoring programs. We also partner with other mentoring organisations by conducting training programs for them and their potential mentors or mentees.

Personal Development Workshops

Our personal development workshops provide young people with the right resources at an early stage so they are prepared for life, and their life chances are greatly enhanced. We use interactive workshops, open discussion, music, technology, and fun activities in a positive learning environment. The content of our workshops is complementary to the DEC curriculum guidelines. Our experienced team provide a neutral and secure environment for young people to discuss a range of issues which might be concerning them or their schools. From our feedback we know that the young people value these programs because of their independence from any school or religious affiliation and respond with a greater degree of honesty due to that relative anonymity. In 2014, we conducted our workshops at several Sydney High Schools, including Prairiewood, Panania, Barrenjoey, Woodville Community Services, Oasis Refuge and at Ravenswood School for girls we ran two full day workshops - one for the whole of Year 8 on Mind Body Soul, and one for the whole of Year 9 on Leadership.

Mentor Training for Community and Corporate Partners

Our training programs for community and corporate partners are tailored to suit the specific needs of the organisation. Obviously, we specialise in training mentors and conducting core modules around that topic, but we are also flexible and experienced in conducting other specialist topics regarding adolescents. We also run regular seminars for parents of teenagers. The skills learned in our Mentor Training Program can be used professionally in an established mentoring program, as well as being tangible skills for everyday situations with young people. A highlight of our workshop capabilities is our ability to establish successful community corporate partnerships, such as the one we have with MYOB and Macquarie Bank. Raise Foundation can conduct our youth mentor training program for up to 25 staff members, and up to 15 of those people are invited to form a team of mentors in one of our Ismo programs at a local High School. MYOB's CEO, Tim Reed says,

"Some young people are looking for guidance and encouragement from trustworthy role models who offer a listening ear and who genuinely care about them. Our staff mentors are delighted to be those support people. They also appreciate the opportunity to further develop their coaching and mentoring skills. I urge any business team, small or large, to consider getting involved with community support programs like Raise. It makes such a big difference to the lives of those receiving help. The personal reward and satisfaction your staff will feel in making a positive impact on another person, sometimes to an entire family, is priceless."



Mentor Training



Our mentors are the heart and soul of our organisation, and we cannot thank them enough for their dedication and commitment to Raise Foundation. Without them, we are unable to make a difference at all. After completing our accredited TAFE mentor training program and all the compulsory Working with Children and National Police Checks, our mentors choose which of our mentoring programs they would like to volunteer in. They dedicate 1-2 hours each week for one year to a young person in need. They are extraordinary people, generous with their time and experience, and we are so grateful to each one of them.

In 2014, we trained 227 new mentors, and retained 66 previously trained mentors. This enabled us to provide a neutral positive role model for 309 young people who are facing profound challenges, taking the total number of mentoring matches Raise has made since our inception to 1,057. We have trained 707 compassionate volunteers from the community over the last six years since inception. In 2015, we are set to mentor up to 500 more young people. Our mentors change thinking and save young lives.

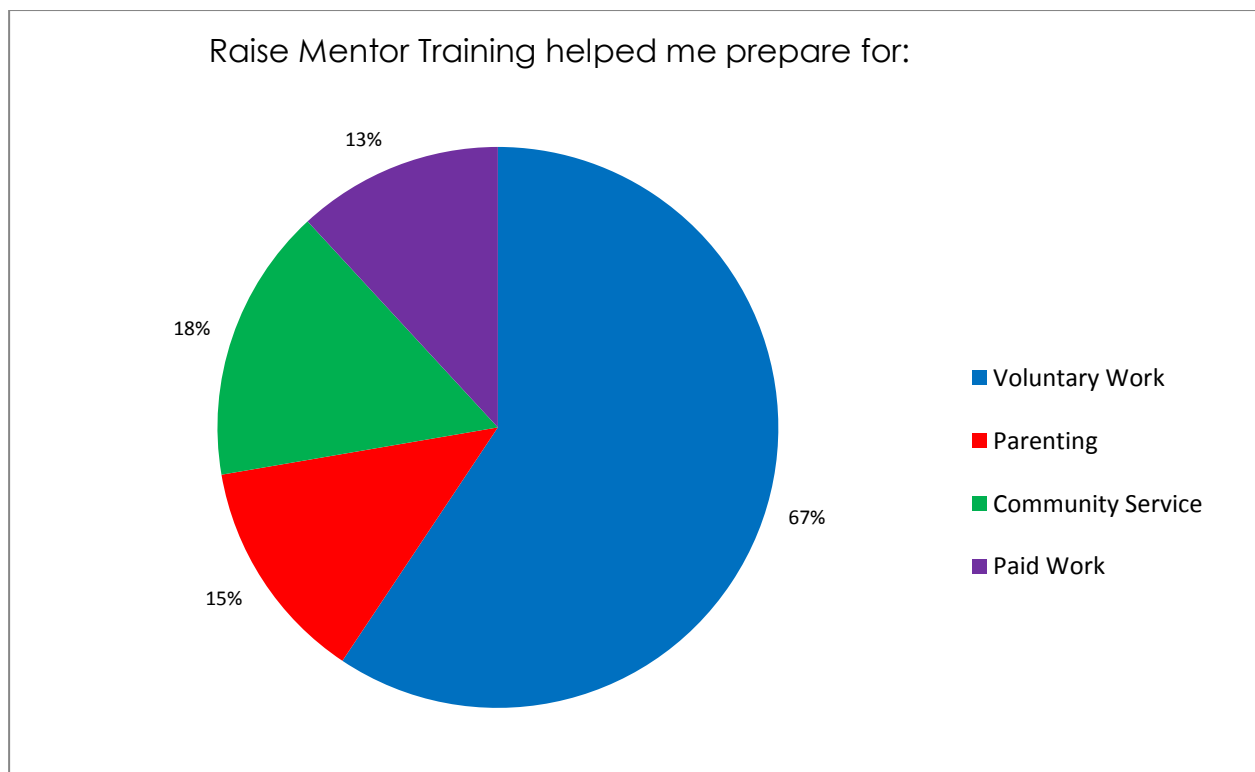
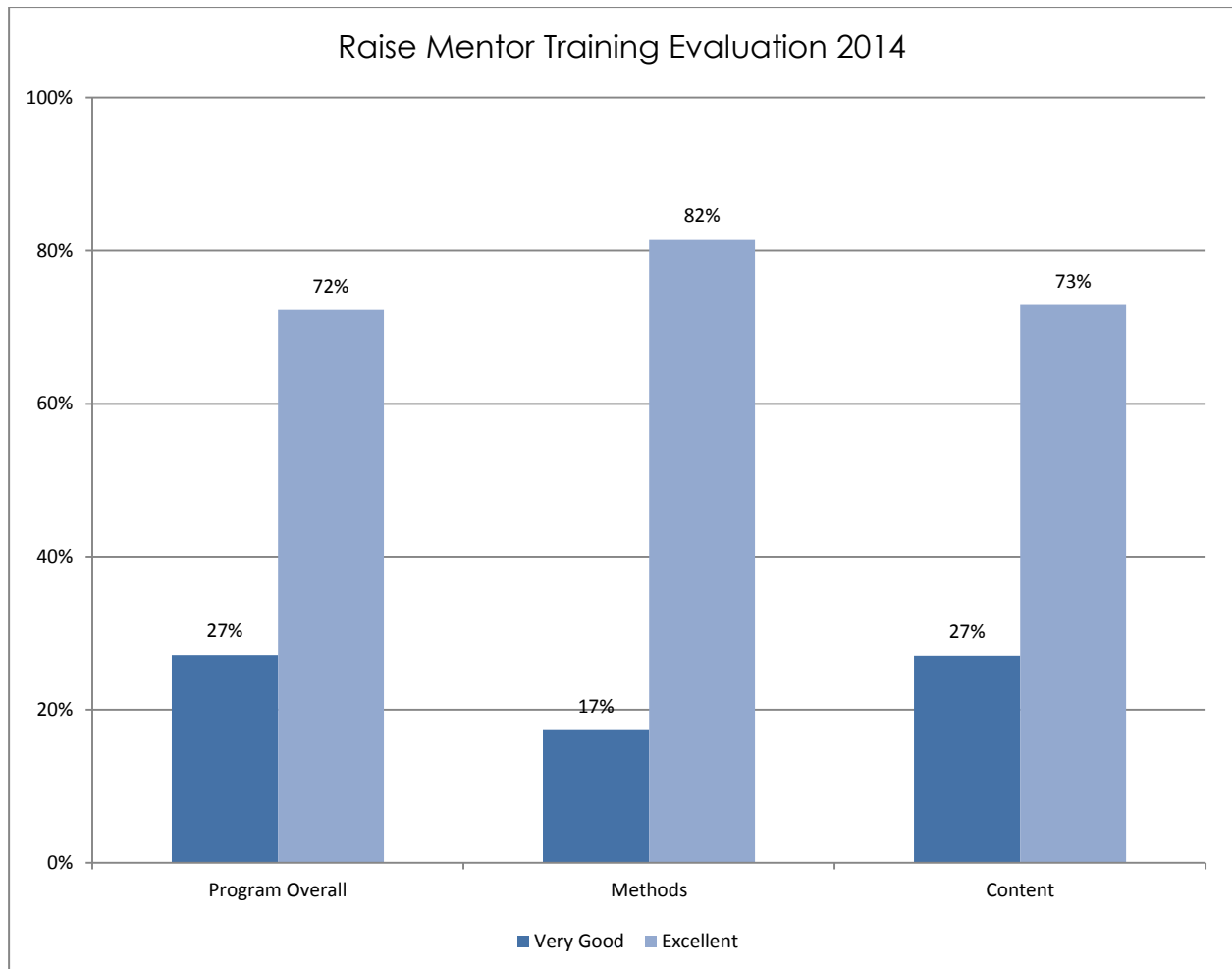
Raise Foundation is the only mentoring program which offers its volunteers free, comprehensive mentor training and this is a key differentiator for us because it is an accredited TAFE course. We are very grateful for our partnership with Northern Sydney Institute, a part of TAFE, to provide this training for our mentors so they become highly qualified volunteers with outstanding skills. These skills are also transferrable to other facets of mentors' lives such as assisting with paid work, parenting skills and community involvement with young people. The feedback from our mentors on completion of the training is highly favourable.

After training, our new mentors said...

“I learned how to listen properly and ask questions
 Wonderful way of being able to contribute to the community
 I have a very clear view of what my role as a mentor is, and I feel supported
 Gained insight into issues that are effecting youth today
 Surprised how thorough it was and the amazing support mechanisms in place to assist mentors
 Loved every minute of it, it was professional, interesting, stimulating, engaging, loved the variety
 It's wonderful and I'm honoured to be part of it, it is truly awe inspiring!
 Learnt new skills and ways of listening and understanding young people and their challenges
 Loved the relaxed atmosphere, not intimidating, very practical
 The honesty and integrity of the program was obvious
 All topics covered are so valid not only for being a good mentor, but for life in general”



Mentor Training Outcomes



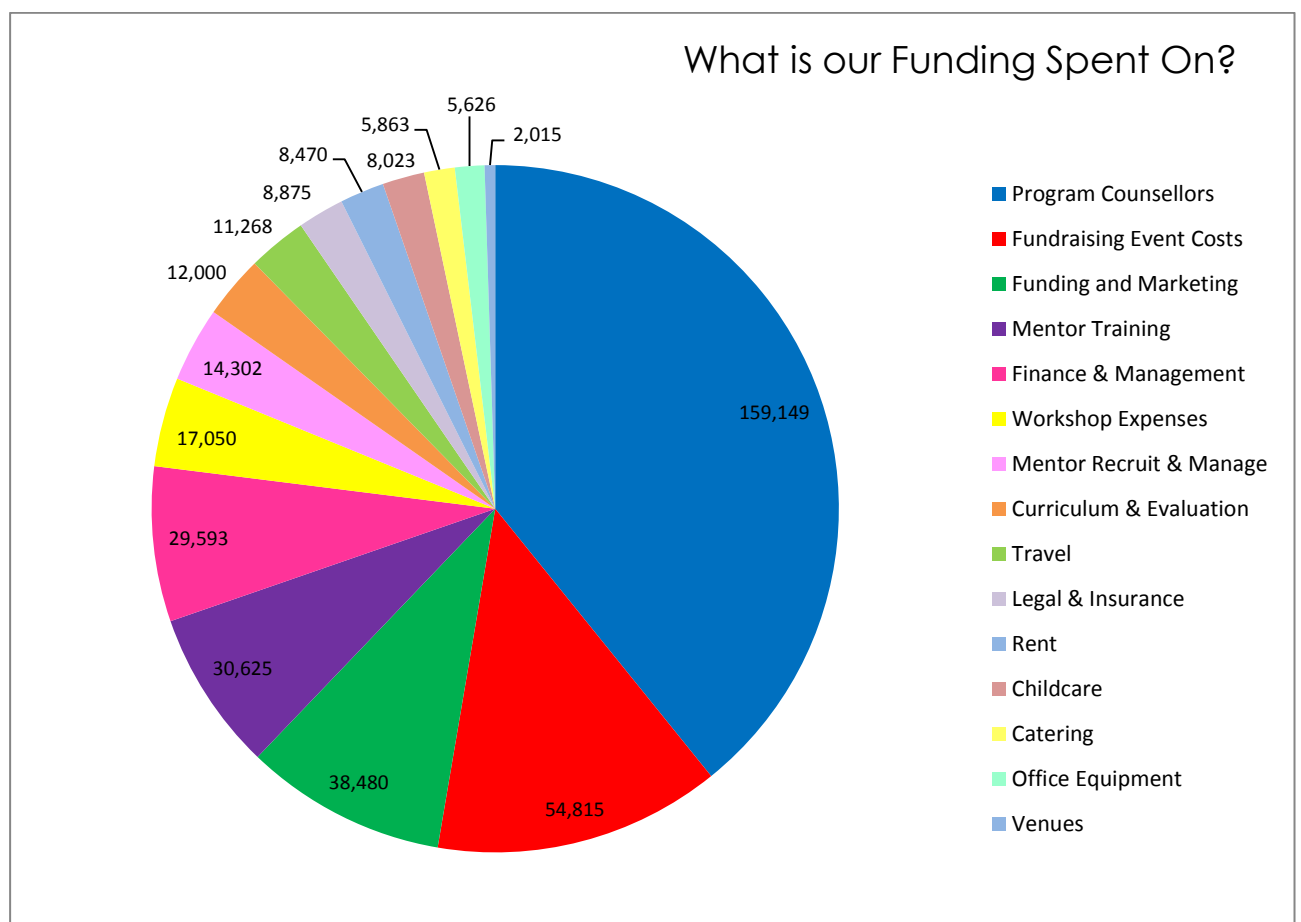
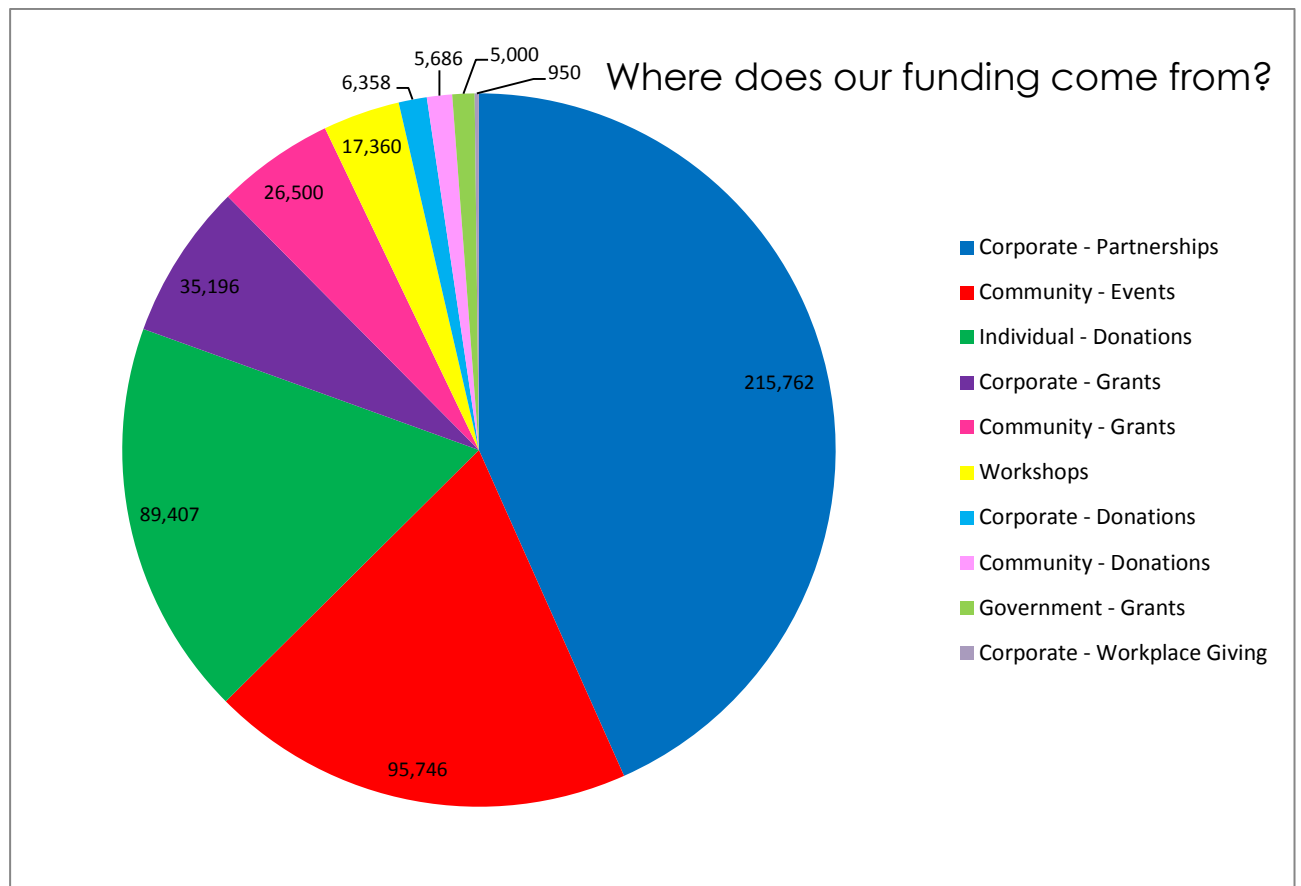


Partners

Raise is extremely grateful to the generous organisations who have agreed to partner with us in our pursuit of helping young people facing profound challenges in 2014. This includes the volunteers who work with us, the schools we mentor in, the organisations who offer us services, the partners who have provided in-kind and financial support for our programs, supporters who have donated to us, guests who have attended our events and the community members and organisations with whom we have built valuable alliances. Thank you for your wonderful support and kind generosity. We are a small organisation who works hard to keep our costs down, so people can rest assured that their contribution has a direct and tangible impact on the work we do. We are a Deductible Gift Recipient and a Tax Concession Charity and we sincerely thank our supporters for joining our village to help raise the children in need in our community. The time, treasure and talent you have shared with us this year has positively impacted so many young Australian lives.



Financial Summary



Summary Audited Accounts

RAISE FOUNDATION	ABN 49 306 288 644				9 January 2015	
Audited Accounts Summary						
INCOME	CY14 Actual	CY13 Actual	CY12 Actual	CY11 Actual	CY10 Actual	CY09 Actual
Community - Donations	5,686		1,425			9,050
Community - Events	95,746	131,169	52,708	39,861	31,254.95	7,591
Community - Grants	26,500	2,000	19,266	17,000	25,000	9,500
Corporate - Donations	6,358		27,200	32,000		
Corporate - Grants	35,196	24,720				
Corporate - Partnerships	215,762	125,259	83,115	33,000	33,000	
Corporate - Workplace Giving	950	1,627				
Government - Grants	5,000	5,000	3,223		6,100	100
Individual - Donations	89,407	29,833	18,780	16,739	21,260	28,790
Interest	136	109	80	92	125	46
Workshops	17,360	11,552	14,760	331		1,302
Total Income	498,102	331,268	220,557	139,023	116,740	56,379
EXPENSES						
Amortisation	0	330	330	330	330	330
Bank Charges & Merchant Fees	921	934	837	879	413	830
Bills - Memberships	610	1,650	0	0	0	0
Catering	5,863	1,799	2,481	2,973	2,045	2,920
Childcare	8,023	6,110	3,666	2,848	2,532	1,601
Consult fees: Curriculum & Evaluation	12,000	12,000	13,000	13,643	8,000	0
Consult fees: Finance & Admin	29,593	20,640	19,865	5,155	4,300	0
Consult fees: Funding & Marketing	31,448	18,240	16,014	12,748	10,750	0
Consult fees: Mentor Recruit & Develop	12,654	9,284	12,248	20,696	17,500	0
Consult fees: Program Counsellors	151,778	120,358	74,473	49,149	26,130	9,632
Consult fees: Workshops Facilitators	3,341	0	0	1,080	0	0
Fundraising Event Costs	54,815	60,693	33,740	28,549	14,709	0
Guest Presenters	150	0	660	1,770	275	0
Insurance	1,975	1,972	1,984	2,030	1,898	2,263
Legal and Accounting - external	1,180	572	3,111	351	1,037	80
Marketing and PR	3,508	780	418	1,100	523	206
Mentor Expenses	1,649	2,957	2,141	3,494	1,939	0
Mentor Training	30,625	13,475	0	0	0	0
Office Equipment	1,778	4,856	2,161	794	1,313	1,181
Printing and Stationery	2,914	2,509	1,337	2,055	1,509	1,905
Rent	8,470	9,023	2,422	0	0	0
Staff Training and Welfare	3,879	1,763	5,284	444	1,770	97
Taxes	4,800	4,800	0	1,200	2,400	0
Telephone	2,756	2,275	1,850	1,817	885	0
Travel	11,268	4,063	2,745	1,043	668	0
Venues	2,015	1,222	466	636	436	672
Website and IT	762	1,502	325	1,240	743	433
Workshop Expenses (graduations)	17,050	15,902	12,576	9,283	5,969	773
Total Expenses	405,825	319,709	214,134	165,307	108,074	22,923
NET PROFIT (LOSS)	92,277	11,559	6,423	-26,284	8,666	33,456
Acc surplus start	37,731	26,171	19,749	46,033	37,367	3,911
Acc surplus end	130,008	37,731	26,171	19,749	46,033	37,367
Number of Mentoring Matches pa	304	225	209	148	108	58
Mentoring Match Cost pa	1,335	1,421	1,025	1,117	1,001	395

In Summary



Mentored 309 young people
across 27 programs,
now total of 1,057



Trained 224 new mentors,
now total of 707



Extended our reach to
include NSW, VIC, QLD



Personal development
workshops
(404 students in 2014)



In School Mentoring Program
called Ismo
(174 mentees in 2014,
594 graduates)



Bump program for
young mums
(107 mentees in 2014,
359 graduates)

Join Raise Foundation's village via social networking and keep up to date with what's happening



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