

2013 Annual Report



CONTENTS

1. Welcome
2. About
3. Team
4. Highlights
5. Ismo
6. Bump
7. Bump Up
8. Connections
9. Workshops
10. Partners
11. Mentors
12. Training
13. Financials
14. Future



Join Raise Foundation's village via social networking and keep up to date with what's happening



Celebrating National Youth Mentoring Week with our extraordinary mentors and staff



WELCOME

When reflecting on the achievements of Raise as an organisation, 2013 has been an exciting year. We have continued to expand our reach and ensure that more young Australians in need have access to a qualified professional mentor. Our key achievements have included training 132 new mentors at TAFE, making and managing mentoring matches for 225 young people who were struggling, running Ismo in ten high schools, conducting Bump in seven locations including NSW Central Coast and Melbourne, continuing our partnership on Youth Connections with Salvation Army and TAFE, successfully completing our second Bump Up program, and being chosen as Finalists in the NSW Volunteer Awards and Pride of Australia Awards. We have now matched 748 young people with mentors, and trained 481 volunteers from the community.

However the real rewards this year have been found in the reflections of our mentees. I received a facebook message on New Year's Eve from one of the young mums in our Bump program who has faced some terrible obstacles. Her message touched the very depths of my heart and reminded me why we do the work we do. She attached a photo of her work at our April Bump workshop, and wrote, "This is my dream board this year. I didn't have to move again so I spent my Christmas in the same home, I learned to give way to others and sit back, I have been on two camping holidays and grown my own veggies. I got my Cert II and enrolled in Cert IV Community Services. And I got engaged! My dreams came true. Thank you for teaching me to dream."

There is no doubt that we are seeing more mental health issues in young people like anxiety, depression, eating disorders, self harm and suicide; that more young people are using drugs and alcohol at an earlier age; that there are increases in sexually transmitted infections and teenage pregnancies. However we believe that if we all pitch in we can help raise happy and healthy young people by creating more villages of support around them. The Raise village is made up of compassionate people who are willing to spend time generously, listen to ideas authentically, facilitate goal setting gently and encourage self-belief honestly - people who are prepared to walk alongside our youth in challenging times and teach them how to dream.

In 2014, we will continue our good work to support young people to raise their voices and ask for help, encourage volunteers from the community to raise their hands and assist in the process, and build an organisation which raises hope and confidence in young people so they may identify and achieve their goals, even when they are faced with great adversity. Our key differentiators will be maintained including our accredited TAFE training, our qualified counsellors who manage our programs, and the comprehensive evaluation system that we utilise to ensure we are actually making a real difference. We are putting into practise the idea that it takes a village to raise a child, and we are sincerely grateful to those of you who have helped us continue building that village in our communities.

Vicki Condon - Founder and CEO



The dream board which inspired one of our mentees to spend the year achieving her goals with her mentor



ABOUT RAISE

Raise Foundation is a registered Australian charity which contributes to the health and wellbeing of young people in our community. We put into practise the idea that it takes a village to raise a child.

Raise provides school and community based mentoring programs and personal development workshops for young people who are facing profound challenges in their lives, including mental health, substance misuse, and sexual health issues. These are very real and worrying threats to the health of Australian youth, and the prevalence of these issues is on the rise.

What are we doing to help? Our mentoring programs provide a community of support around young people. Mentoring from a positive role model provides a nurturing pathway for teenagers to feel supported through tough times, particularly if they feel they can't talk to other significant adults in their lives. The power of having someone neutral to talk to, who really listens and actually hears, is extraordinary. Raise mentors can change thinking and save lives.

With this in mind, Raise conducts three main mentoring programs, one in high schools called Ismo (In School Mentoring Opportunity), one for teenage mums called Bump (including an extension program at TAFE called Bump Up), and one in partnership with the Salvation Army and TAFE called Youth Connections. Ismo is for guys and girls in high school in years 7-10, Bump is for young mums under the age of 23, and Connections is for re-engaging young guys and girls with education or employment at TAFE.

We are not affiliated with any religious or political organisations, and we are community funded. Our funding comes from various areas including fundraising events, community grants, donations, and corporate partnerships. Raise endeavours to work in close partnership with other community, mentoring and youth programs to build positive alliances and healthy communities for our young people.

“it takes a village to raise a child”



Our Board Members and Ambassadors have wide-ranging skills and industry experience



MISSION

Raise Foundation improves the lives of young people facing profound challenges by providing mentoring programs and personal development workshops

Vision

To make qualified mentors available to young people in need and achieve measurable improvement in their lives

Reason

Suicide is the leading cause of death amongst 14-25 year olds in Australia

23% of 12-17 year olds consume alcohol weekly

1 in 5 Australian kids will be victims of sexual abuse before they turn 18

Australia has the fourth highest rate of teenage pregnancy in the western world

26% of year 10 and 47% of year 12 students have had sex with multiple partners

1 in 4 young Australians live with a mental illness

1/4 of the students in a secondary school classroom uses cannabis

75% of mental health issues emerge before the age of 25

Only 13% males and 31% females aged 16 to 24 will seek professional help

Values

Honesty – being dedicated to sincerity, consistency and integrity

Respect – cultivating relationships based on compassion and trust

Confidence – believing in empowering people to make positive choices and changes

Enjoyment – motivating people to flourish using positivity and fun

Innovation – using fresh approaches which facilitate ongoing improvement

Professionalism – providing a high standard of service that is personal and ethical



Filling the Raise bus with generous donations for Bump families from Home Grown Brands and Adrenalin Surf



RAISE STAFF TEAM

Our team are extraordinary professionals who are personally committed to improving the lives of young Australians who are struggling. They are highly qualified, extremely dedicated, entirely professional and incredibly passionate about making a tangible difference. These are people who give of their time freely to make a real difference in their community. Raise works hard to attract, develop and retain a highly regarded group of people including our volunteers, mentors, Program Counsellors, Board members and Ambassadors. We sincerely appreciate having them, and their families, involved with Raise Foundation, and we are very grateful to be able to tap into their expertise, passion and generosity.

BOARD MEMBERS AND VICE REGAL PATRON



VICKI CONDON



LEON CONDON



ANDREW BIRCH



LEANNE RALPH



PROF. MARIE BASHIR

ISMO PROGRAM COUNSELLORS



JENNY MOULDER



LINDSEY WALKER



JANIE HOLYMAN



GAYLE FARLOW



JANEVE FREIDMAN



KATE KENNEDY

BUMP PROGRAM COUNSELLORS AND SUPPORT TEAM



SARAH HERRIOT



KIM HUCKERBY



BROOKE BENNETT



CARLY BLUMANIS



CAROL SANDIFORD



JO PORTER



AMELIA BAYLISS

RAISE FOUNDATION AMBASSADORS



MARK BERETTA



JEAN RITTSO



PAT MCCUTCHEON



MELINDA TARKENTON



TOMMY HERSCHELL



BERNADETTE BLACK



WIDA ROSE MADDEROM

2013 HIGHLIGHTS

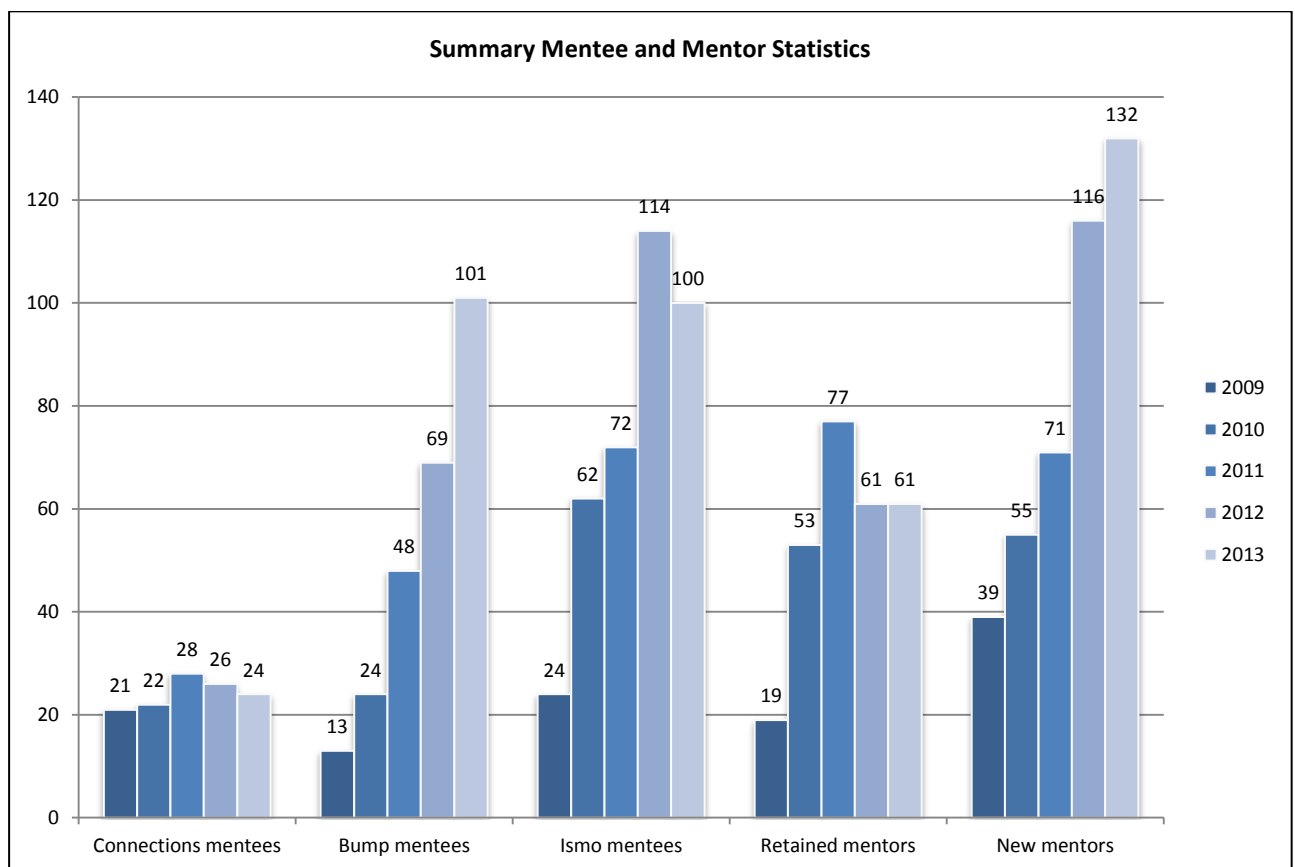
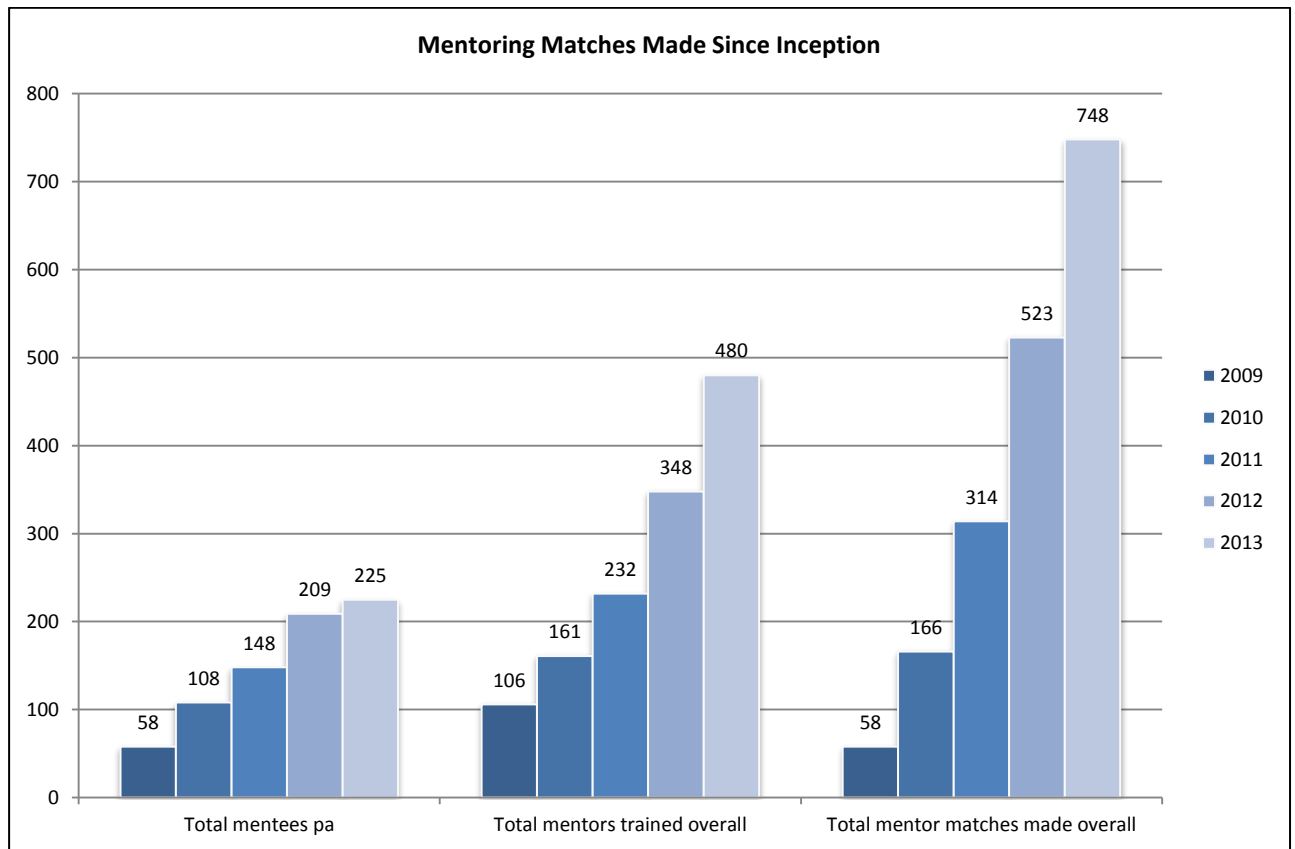
- ✓ Trained 132 new mentors who completed our TAFE accredited training
- ✓ Retained 61 mentors from previous years
- ✓ Provided an accredited mentor match for 225 young Australians who were struggling
- ✓ Made our 748th match since our inception five years ago
- ✓ Took Ismo program into 10 high schools with 100 students graduating
- ✓ Conducted 7 Bump programs, with 101 young mums graduating
- ✓ Provided mentors for 24 Youth Connections students at Northern Sydney Institute, Crows Nest
- ✓ Conducted second Bump Up program with 6 graduates in partnership with Northern Sydney Institute
- ✓ Bump Up girls produced an extraordinary short film about the reality of teenage pregnancy
- ✓ Compiled 3 Year Strategic Plan under direction of David Gonski
- ✓ Continued partnership with Northern Sydney Institute of TAFE for accredited Mentor Training
- ✓ Continued partnership with Salvation Army for two years under Youth Connections contract
- ✓ Continued community partnerships with Red Cross, WhiteLion, UnitingCare, Women's Resource Centre
- ✓ Continued corporate partnership with Martin and Pleasance for Bump program in Melbourne
- ✓ Formed corporate partnership with Goodman Foundation for Ryde Secondary College and Golf Day
- ✓ Formed corporate partnership with Pacific Square Shopping Centre for South Sydney High School
- ✓ Held inaugural Raise Foundation Golf Day with highly successful results
- ✓ Held third successful Sparkle Party exceeding fundraising expectations
- ✓ Sold out Hayden Orpheum Cremorne for The Great Gatsby and Girl Rising movie premieres
- ✓ Conducted workshops in several high schools across Sydney metro area, including Ravenswood School
- ✓ Pat McCutcheon (NSW Waratahs Captain) and Melinda Tankard Reist joined our Ambassadors team
- ✓ Nominated for Pride of Australia Award (Community Category) and NSW Finalist (Inspiration category)
- ✓ Finalist for NSW Volunteer Awards



The team from our major sponsor, Goodman Foundation, at our inaugural Golf Day

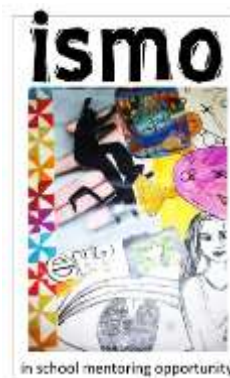


MENTORING MATCH OUTCOMES



ISMO PROGRAM SUMMARY

Our Ismo (In School Mentoring Opportunity) program is aimed at students in years 7-10 in high schools. The students invited to attend the program are those whose teachers feel could benefit from having a neutral positive role model in their lives. All students choose to be involved and their parents give consent for them to attend the program. From 2009 when we commenced Ismo in three high schools in Sydney, we have grown to have completed programs in 10 high schools this year including Marsden, Ryde Secondary College, Riverside Girls', Hunters Hill, North Sydney Girls', Mosman, Davidson, Kuring-Gai, Turrumurra and South Sydney High School. We had 100 graduates in Ismo this year, mainly from years 8 and 9, and 51% of them were boys.



All new mentors are trained in term 1 through our TAFE-accredited mentor training program. At the end of training those mentors choose the program/s in which they would like to mentor. They then join a team which includes returning mentors and is supervised by a qualified Program Counsellor.

Each team provides a two hour per week program to their selected school in terms 2 and 3. In the first hour each student chosen for the program has a one-on-one mentoring session with their designated mentor. In the second hour the students return to class and the mentors attend group supervision with their Program Counsellor. At the end of term 3 we hold our Ismo graduations to celebrate each mentee's achievements in completing the twenty week program.

This year we were delighted to develop a corporate community partnership with Pacific Square Shopping Centre. They also believe that "it takes a village to raise a child" and sponsored their local high school, South Sydney High's ISMO program for 2013. The partnership has proved so successful that they have agreed to sponsor it again in 2014 and have already commenced their fundraising activities with a "Raising the Bar on Fun" weekend in October where a percentage of their retailers' profits were given to the program. We are very grateful for this excellent partnership which we know benefits the whole community.

We believe that there are three key factors which contribute to Ismo's continuing success: each program employs a qualified Program Counsellor, responsible for its smooth running, both pastorally and administratively; all our mentors have been trained by Raise through TAFE-accredited training, have completed Working With Children and Police checks and are independent of their mentees' schools and families; and we evaluate the program each year from each school's, mentee's, mentor's and Program Counsellor's perspective to ensure its ongoing quality and effectiveness.

Through Ismo we are able to support the welfare team in each school in reaching a wider stratum of students who could do with the additional attention of our Ismo community. Ismo was provided at no cost to any school in 2013, and we are on track to provide Ismo in 15 high schools in 2014.

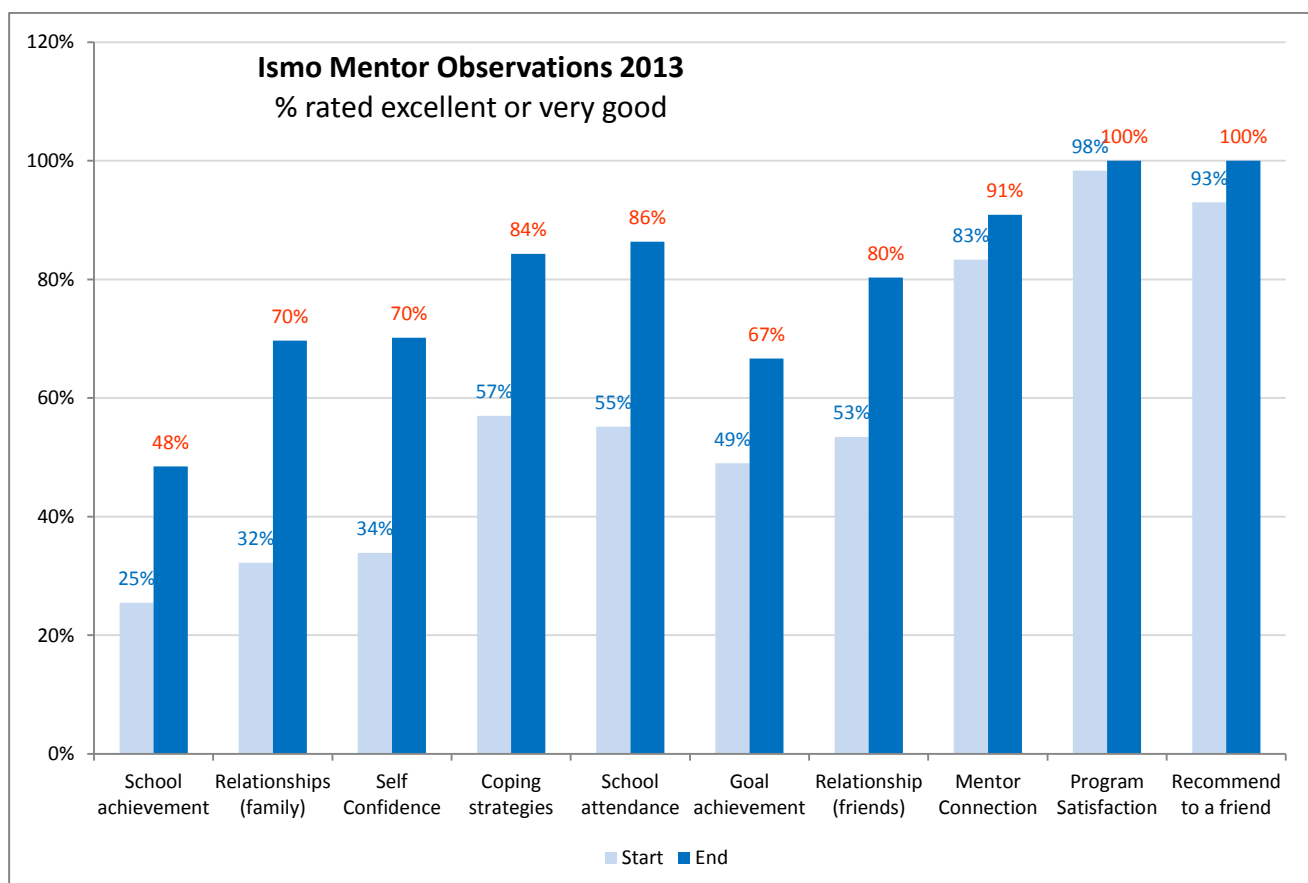
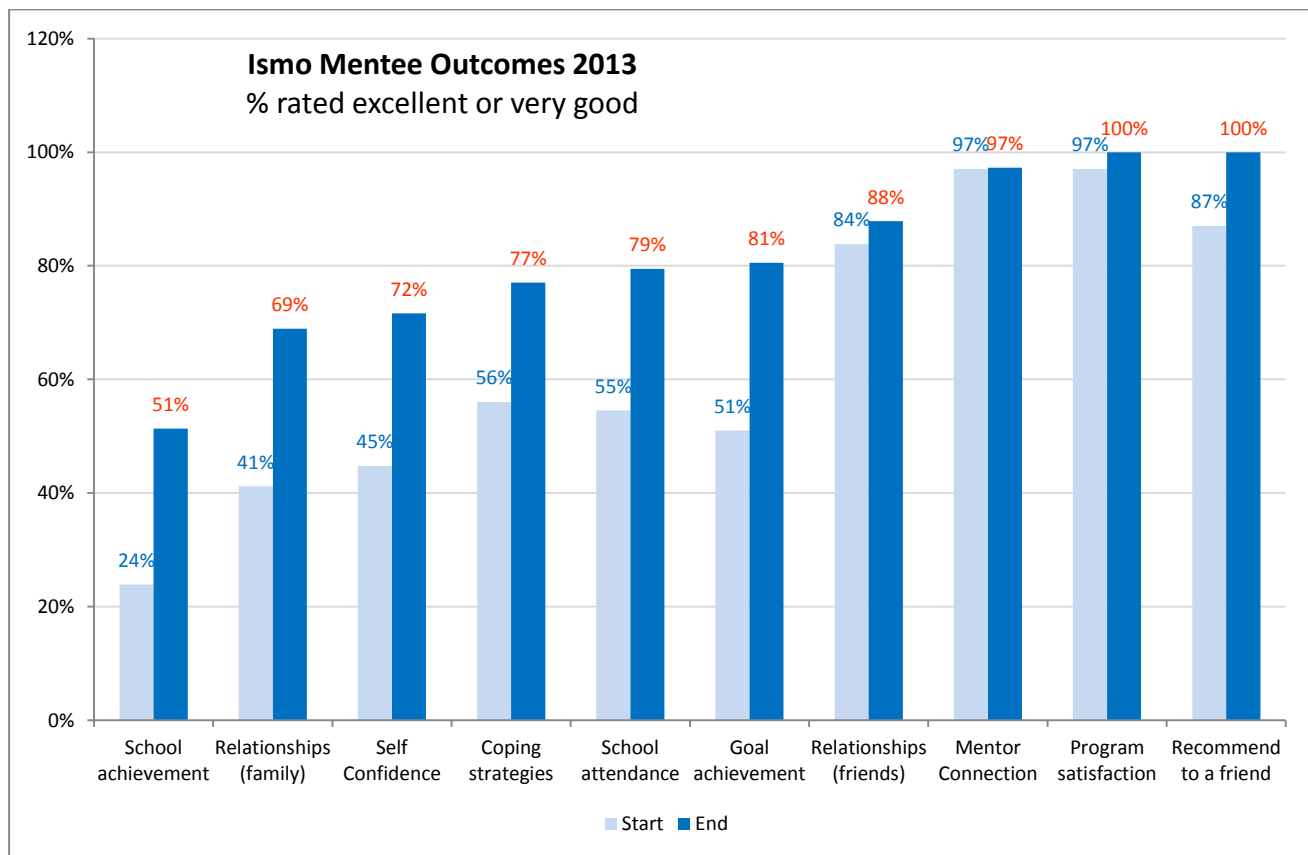
Jenny Moulder – Ismo Program Director



Ismo Graduation Celebration with graduates and mentors at Davidson High School



OUTCOMES – ISMO



BUMP PROGRAM SUMMARY

Our Bump mentoring program is for young pregnant and parenting girls aged between 14 and 23, and it is a fun way for the girls to meet other young mums, as well as have some much needed “me” time. Bump includes weekly mentoring and monthly workshops at various locations on different days. In 2009 we conducted our inaugural Bump program in Dee Why and 13 young mums graduated. Since then, we have grown to conduct five Bump programs in the Sydney metropolitan area this year in Dee Why, Hornsby, Rockdale, Bankstown and Randwick. We’ve also conducted our first program on the Central Coast of NSW in Wyong in partnership with HopeUC, and successfully expanded with our first Bump program in Broadmeadows in Melbourne in partnership with Martin and Pleasance. As a result, we had 101 graduates from Bump this year and our expansion will continue across the Eastern States into 2014 with our inaugural Brisbane program. We have graduated 255 young mums over the last five years.



Raise is particularly grateful for the relationships we have built with Martin and Pleasance in Port Melbourne, the Women’s Resource Centre in Dee Why, TAFE NSI at Hornsby and Crows Nest, Integricare in Rockdale, MTC Work Solutions in Bankstown, the Red Cross Young Parents Program in Randwick, and WhiteLion, UnitingCare, and the Salvation Army in Melbourne, who have all provided support for the Bump program across New South Wales and Victoria this year.

The focus of our Bump workshops this year was to have the girls complete a TAFE Certificate I as a result of our partnership with the Northern Sydney Institute, a part of TAFE, which is highly valuable for the girls’ future development, and has an obvious flow on effect for their children. Bump provides personal development for the girls in areas such as positive relationships, healthy nutrition, financial budgeting, employment skills and education options. We also provide relaxing activities which the girls would never normally be able to provide for themselves such as massage, yoga, self defense.

In the girls’ speeches this year, they spoke about how they appreciate Bump as it helps them to feel less isolated, encourages them to learn from an experienced mum as a mentor, helps them to identify and achieve goals around completing their education and finding a job, as well as building a whole new network of friends who are experiencing the same challenges as them. Our graduates and guests were all touched by the honesty of one of our girls who stood up, humbly accepted her certificate and then emotionally and proudly declared that she had overcome drug addiction, homelessness and domestic violence to complete her study, find a home, secure a job and reconnect with her family. She attributed this to the support of her mentor and her newfound confidence and determination. This is what Bump is all about!

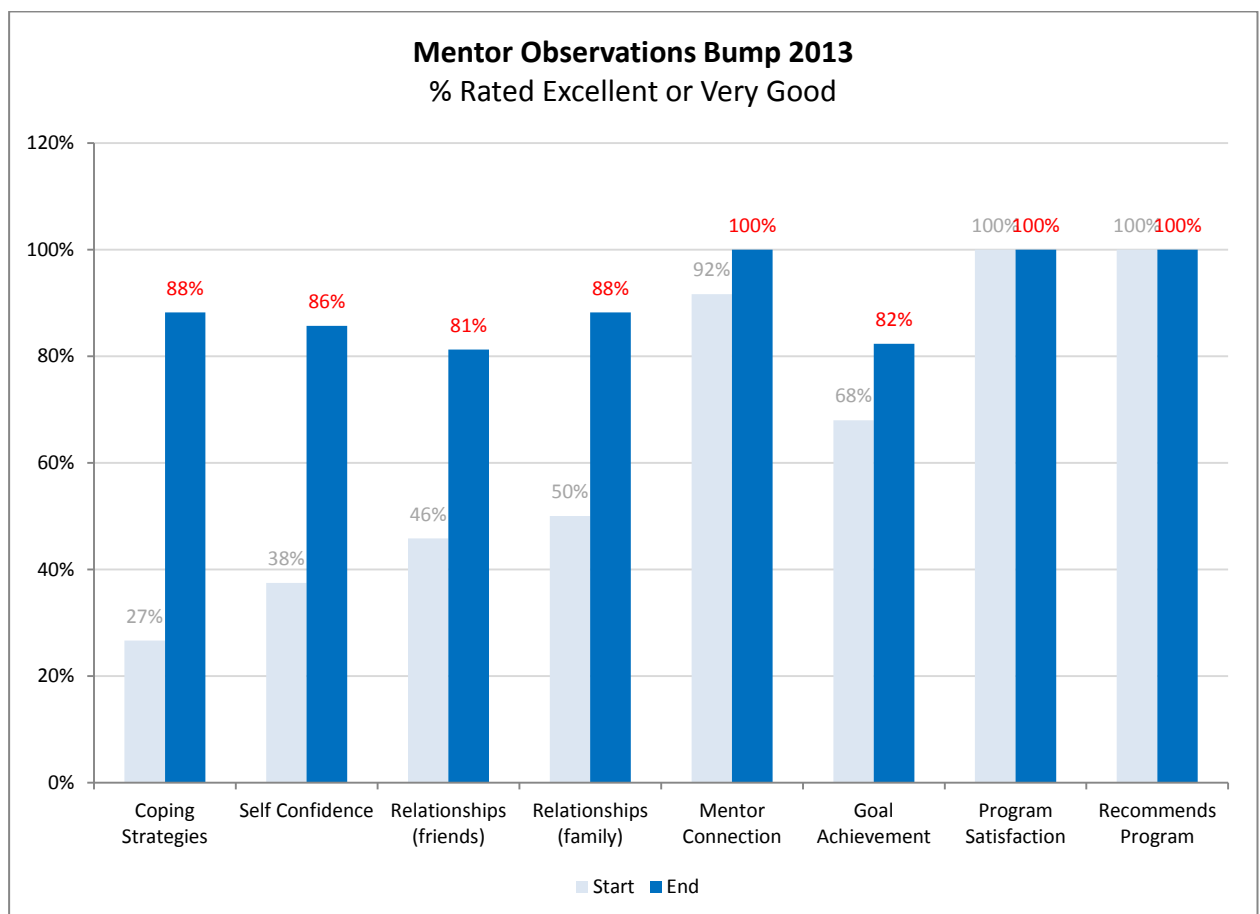
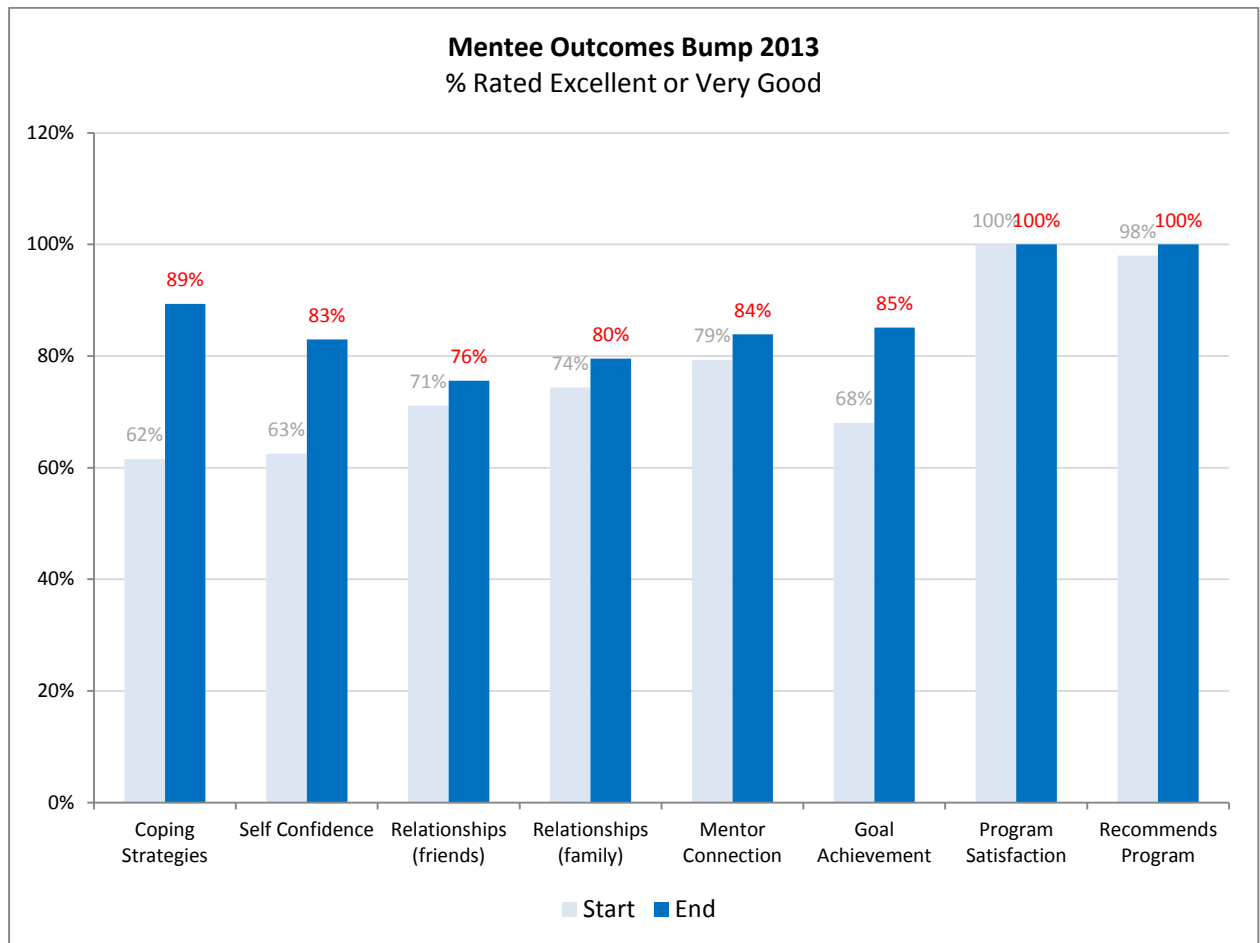
Vicki Condon – Bump Program Director



The graduation celebration of Bump Melbourne with our partners from Martin and Pleasance



OUTCOMES – BUMP



BUMP UP PROGRAM SUMMARY

Bump Up is an advanced course for graduates of our Bump mentoring program for young pregnant and parenting mums. Bump graduates are eligible to enrol in Bump Up, which is held weekly. Enrolling through the Northern Sydney Institute of TAFE, the girls complete a Certificate II in Skills for Work and Training and conduct a small business management project together.

In 2013, we had six young mums complete Bump Up and together they produced a short film about the realities of being a teenage mum in Australia. In order to raise capital for their short film project, the girls hosted a family fete at the Goodstart Early Learning Centre in Brookvale which was highly successful. The girls came to realise that they made an excellent event management team, and now have fabulous plans to conduct fundraising events for charities that support young girls and women. The first event which the girls supported was a premiere screening of the inspiring movie, *Girl Rising*, which packed out the Hayden Orpheum Cinema in Cremorne and raised several thousand dollars for education of disadvantaged young girls throughout the world.

It is a huge commitment for these young mothers to attend an education class every week while bringing up their children and negotiating the usual struggles of being a teenager. We were extremely inspired by their enthusiasm and dedication to attend the classes every week, and we are very proud of their achievements this year in forming an event management team, and producing a short film together.

The partnership we developed with the Northern Sydney Institute of TAFE was extremely valuable in the successful outcomes of this program, particularly with TAFE providing the tools required for the girls to reach their Certificate II accreditation and to produce the film. We are grateful to the Women's Resource Centre in Dee Why who shared their venue with the girls every Friday for classes and childcare.

Our Bump Up graduates now hold big plans for their futures and the confidence to achieve their goals which include managing the event team, completing a Nursing Degree, doing a Cert IV in Community Services, setting up a small business, and forming a group of young mum Ambassadors to support the Bump program with care packs to new teenage mums and doing media work for Raise. Congratulations girls!

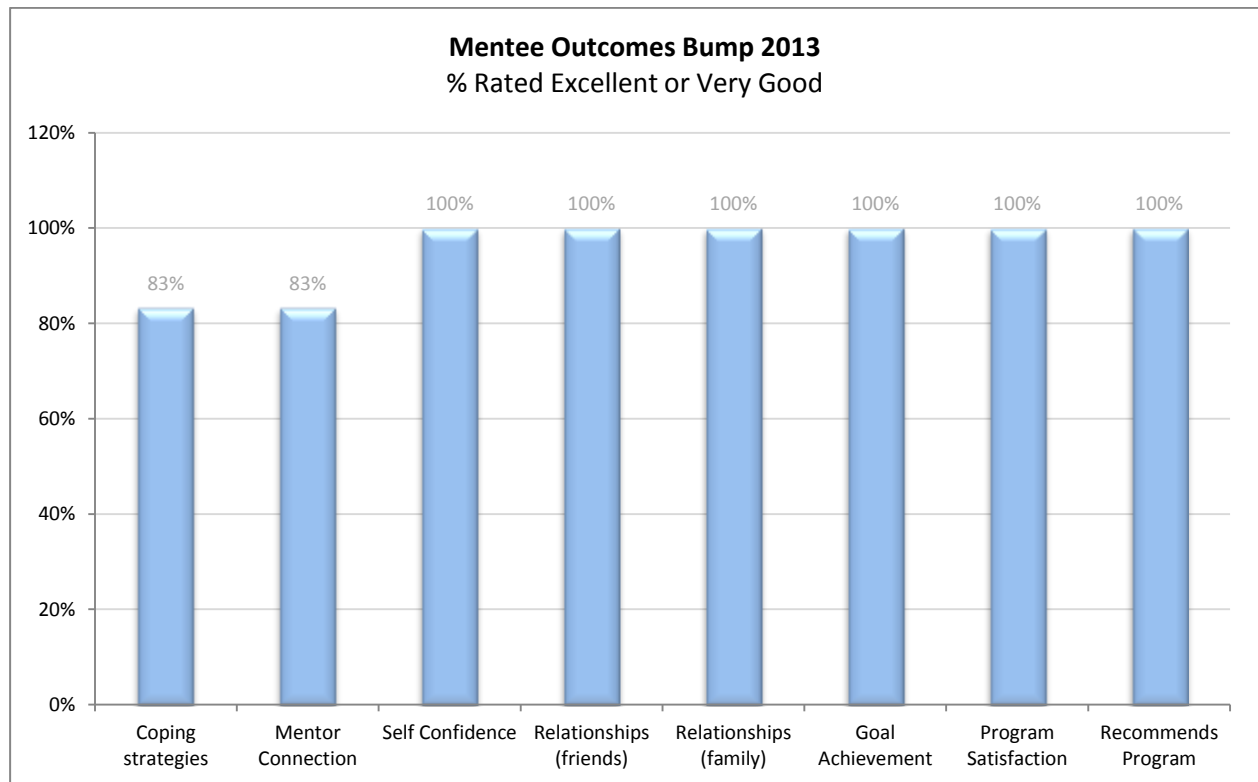
Kim Huckerby – Bump Up Program Counsellor



The extraordinary young mums in our second Bump Up program at their fete



OUTCOMES – BUMP UP



“what did the girls say about the program”

Goals achieved

Started and completed a project, very proud of that
 Learned to work in a group
 Got my Cert II in Skills for Work and Training
 Learned to cold call people
 Set further education goals
 Manage events like Fete, Launch, Girl Rising Premiere
 Working as a team for a long time, no matter situation
 Getting a better headspace about work and study

What did you like about Bump Up?

Learning practical skills
 Forming special friendships
 Coming into a room where everyone has same challenges
 Relating, sharing and encouraging each other
 We became friends, not just team members
 Getting an education while having my children close

Has Bump Up helped you identify any career choices?

Paramedics and nursing
 Accounting and bookkeeping
 Looking for a rewarding job where I am helping others
 Youth Work and Community Services
 Event Management

How has your mentor helped you in Bump Up?

Keeping me motivated
 Giving advice throughout the way
 Showing interest in my work
 Given me more confidence to achieve my goals
 She has helped put the focus back on me
 A lot of support and guidance
 Helped me believe in myself again

What plans do you have to continue your education?

Meeting with careers advisor at TAFE
 Finish my university degree in nursing
 Finding a course I'm passionate about and doing it
 Doing my Community Services Cert IV
 Working for 3 days a week
 Joining the Raise Young Mum Ambassadors group
 Going to complete my education for my little girl

How do you feel about the completion of Bump Up?

Incredible!
 Given me so many wonderful opportunities
 Very proud and excited for the future
 A bit sad, but happy to have accomplished this course
 Ecstatic, proud and ever so lucky to have been part of it!

CONNECTIONS PROGRAM SUMMARY

Raise has been successful in tendering with partners, The Salvation Army and TAFE NSI, to provide mentoring services within the Youth Connections program being funded through DEEWR by the Federal Government.

This program supports at risk young people in the Lower North Sydney area by helping them to re-engage with education and employment options. We are extremely excited about this opportunity to partner with highly respected youth organisations and about being able to connect more young people with professional accredited mentors.

We have a qualified Program Counsellor who brings a group of our mentors to Crows Nest TAFE for an hour each week at a consistent time. We facilitate one-on-one mentoring, followed by group supervision for mentors. The mentoring is conducted in 15 week programs twice a year, in line with TAFE semesters, and we conclude with a graduation celebration.

All of our mentors complete accredited training in Mentoring in the Community through TAFE Outreach, and they undergo compulsory Working with Children Checks, as well as providing personal and employment references.

Young people are referred to Youth Connections by schools, case workers, refuges and other community organisations, and they must attend an interview before being invited to join the program. Youth Connections students are then matched with a mentor as part of their program, and they attend TAFE to complete one day of life skills as well as choosing electives such as spray painting, hairdressing, hospitality or art.

In 2013, we had 24 young people graduate from the Youth Connections program who we successfully assisted with transitions into further education or employment options. We have now seen a total of 121 young people graduate from the Connections program, and we will provide the same service in 2014.

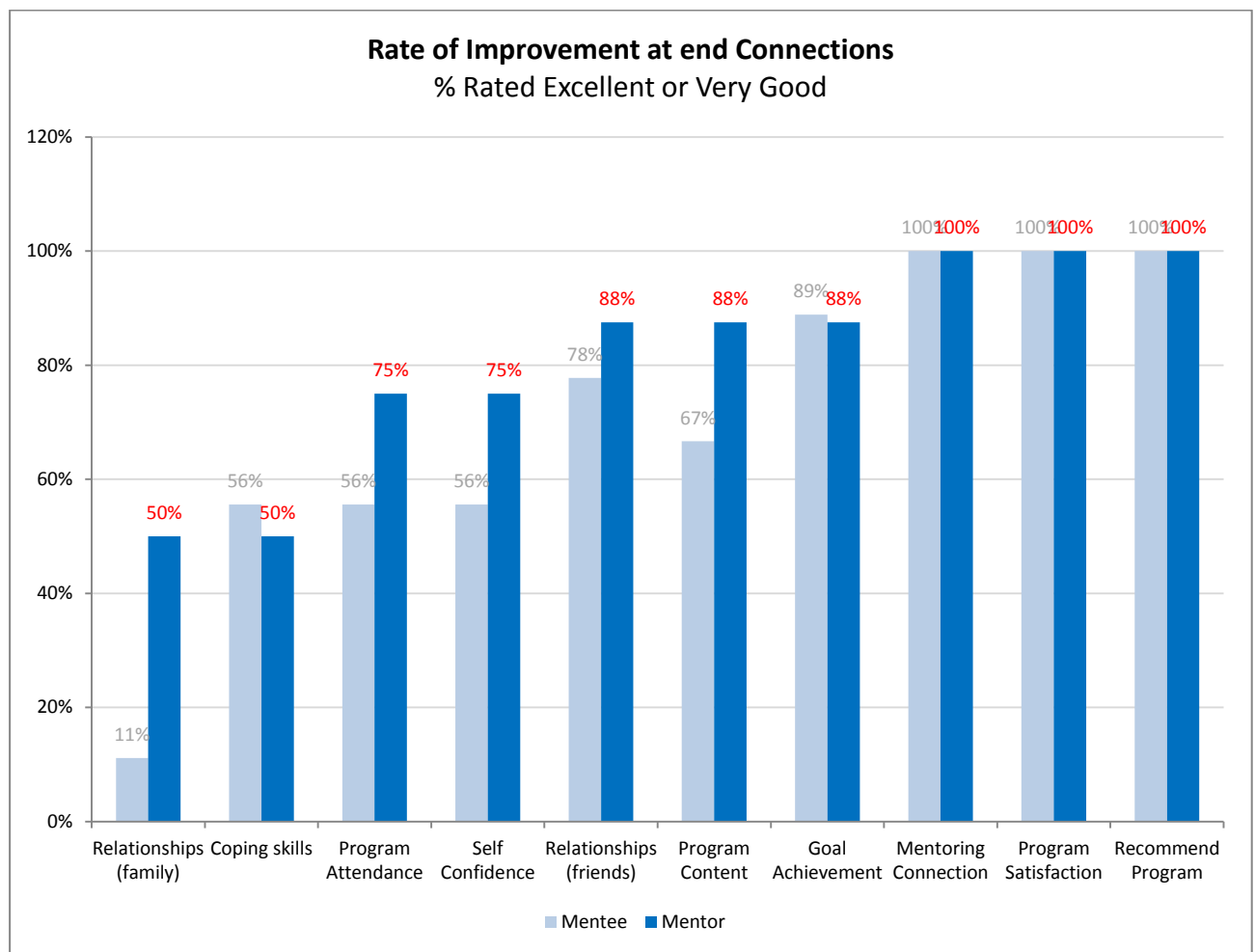
Jenny Moulder – Connections Program Counsellor



A fabulous mentoring match in the Youth Connections program at Crows Nest TAFE



OUTCOMES – CONNECTIONS



“what did the students say about the program”

What Goals Have you Achieved at Connections?

“My confidence gain
 Ability to calm my anger
 Not sleeping when I go home
 Apprenticeship trial
 Getting a job
 Attending school and not retaliating to problems
 Finished work skills, got an apprenticeship, finished year 10
 Attendance and timing
 Enrolled for a diploma, started applying for jobs”

What did you like about Connections?

“That I could talk to my mentor about anything!
 The support that they give you
 It was fun!
 Talking to someone
 Respect, someone to talk to, can be fun
 The people and everything
 It's good to be able to get another adult's point of view
 Learning how to talk, communicating
 Gave me someone to talk to and get a better perspective”

WORKSHOPS SUMMARY

Raise conducts personal development workshops for young people in School, at community organisations and at TAFE, and also as an integral part of our mentoring programs. We also partner with other mentoring organisations by conducting training programs for them and their potential mentors or mentees.

Personal Development Workshops

Our personal development workshops provide young people with the right resources at an early stage so they are prepared for life, and their life chances are greatly enhanced. We use interactive workshops, open discussion, music, technology, and fun activities in a positive learning environment. The content of our workshops is complementary to the DEC curriculum guidelines. Our experienced team provide a neutral and secure environment for young people to discuss a range of issues which might be concerning them or their schools. From our feedback we know that the young people value these programs because of their independence from any school or religious affiliation and respond with a greater degree of honesty due to that relative anonymity. In 2013, we conducted our workshops at several Sydney High Schools, including an outstanding full day workshop at Ravenswood School for Girls called Mind Body Soul. The Ravenswood Principal even had parents emailing him to commend the program based on feedback from their daughters.

Mentor Training for Community and Corporate Partners

Our training programs for community and corporate partners are tailored to suit the specific needs of the organisation. Obviously, we specialise in training mentors and conducting core modules around that topic, but we are also flexible and experienced in conducting other specialist topics regarding adolescents. We also run regular seminars for parents of teenagers. The skills learned in our Mentor Training Program can be used professionally in an established mentoring program, as well as being tangible skills for everyday situations with young people. A highlight of our workshop capabilities is our ability to establish successful community corporate partnerships, such as the one we have with MYOB. Raise Foundation can conduct our youth mentor training program for up to 25 staff members, and up to 15 of those people are invited to form a team of mentors in one of our Ismo programs at a local High School. MYOB's CEO, Tim Reed says,

"Some young people are looking for guidance and encouragement from trustworthy role models who offer a listening ear and who genuinely care about them. Our staff mentors are delighted to be those support people. They also appreciate the opportunity to further develop their coaching and mentoring skills. I urge any business team, small or large, to consider getting involved with community support programs like Raise. It makes such a big difference to the lives of those receiving help. The personal reward and satisfaction your staff will feel in making a positive impact on another person, sometimes to an entire family, is priceless."



Overcoming obstacles in one of our workshops in a local Sydney High School



PARTNERS

Raise is extremely grateful to the generous organisations who have agreed to partner with us in our pursuit of helping young people facing profound challenges in 2013. This includes the volunteers who work with us, the schools we mentor in, the organisations who offer us services, the partners who have provided in-kind and financial support for our programs, supporters who have donated to us, guests who have attended our events, and the community members and organisations with whom we have built valuable alliances. Thank you for your wonderful support and kind generosity. We are a small organisation, so people can rest assured that their contribution has a direct and tangible impact on the work we do. We are a Deductible Gift Recipient and a Tax Concession Charity and we sincerely thank our supporters for joining our village to help raise the children in need in our community.



Thank you to the many people who shared their time, treasure and talent with us this year

Amanda Kenny
 Andrea Hamilton
 Andrew and Cheryl Birch
 Andrew Barkla
 Andrew McKinnon
 Andy and Rosie Wade
 Anthony Salteri
 Barbara and Stan Walker
 Carolyn Shrimpton
 Cath O'Connor
 Charlie Lanchester
 Chris Howard
 Christopher Saxon
 Christopher Saxton
 DATS Pty Ltd
 David Boyer
 David Buckland
 David Crow
 David Thompson
 David Walker

David Wood
 Deidre Bethwaite
 Garry and Donna Lowrey
 Geoff Short
 Gerry and Therese Sillars
 Ginny Lindsay
 Greg and Anna Goodman
 Helen and Warwick Rule
 Ian and Yasmine Poole
 Isabelle De Meur
 Jenny Pridham
 Joanne Cameron
 John Dougan
 John Holden
 Jude Allan
 Justin Casey
 Kate Chisholm
 Katharina Tagliaferro
 Katharine Collins
 Keith Jones

Kim Bayliss
 Kirra Sands Hotel
 Lesa-Belle Furhagen
 Lesley Wilson
 Mandy and Pat Robinson
 Niall Lenahan
 Nick Potts
 Philip Charlton
 Richard and Jenny Kovacs
 Richard Haddock
 Robert and Susie Nugan
 Sara and Hugh Millikin
 Simon and Leanne Askey-Doran
 Simon Bartlett
 Stephen Donnelley
 Su and Maurice Cordiner
 Tina Donnelley
 Trevor Lowensown
 Troy Cairns
 William Etheridge

TAFE MENTOR TRAINING



Our mentors are the heart and soul of our organisation, and we cannot thank them enough for their dedication and commitment to Raise Foundation. Without them, we are unable to make a difference at all. After completing our accredited TAFE mentor training program and all the compulsory Working with Children Checks, our mentors choose which of our mentoring programs they would like to volunteer in. They dedicate 1-2 hours each week for one year to a young person in need. They are extraordinary people, generous with their time and experience, and we are so grateful to each one of them.

In 2013, we trained 132 new mentors, and retained 61 previously trained mentors. This enabled us to provide a neutral positive role model for 225 young people who are facing profound challenges, taking the total number of mentoring matches Raise has made since our inception to 748. We have trained 480 compassionate volunteers from the community over the last five years since inception. In 2014, we are set to mentor up to 300 more young people. Our mentors change thinking and save young lives.

Raise Foundation is the only mentoring program which offers its volunteers free comprehensive mentor training and this is a key differentiator for us because it is an accredited TAFE course. We are very grateful for our partnership with Northern Sydney Institute, a part of TAFE, to provide this training for our mentors so they become highly qualified volunteers with outstanding skills. These skills are also transferrable to other facets of mentors' lives such as assisting with paid work, parenting skills and community involvement with young people. The feedback from our mentors on completion of the training is highly favourable.

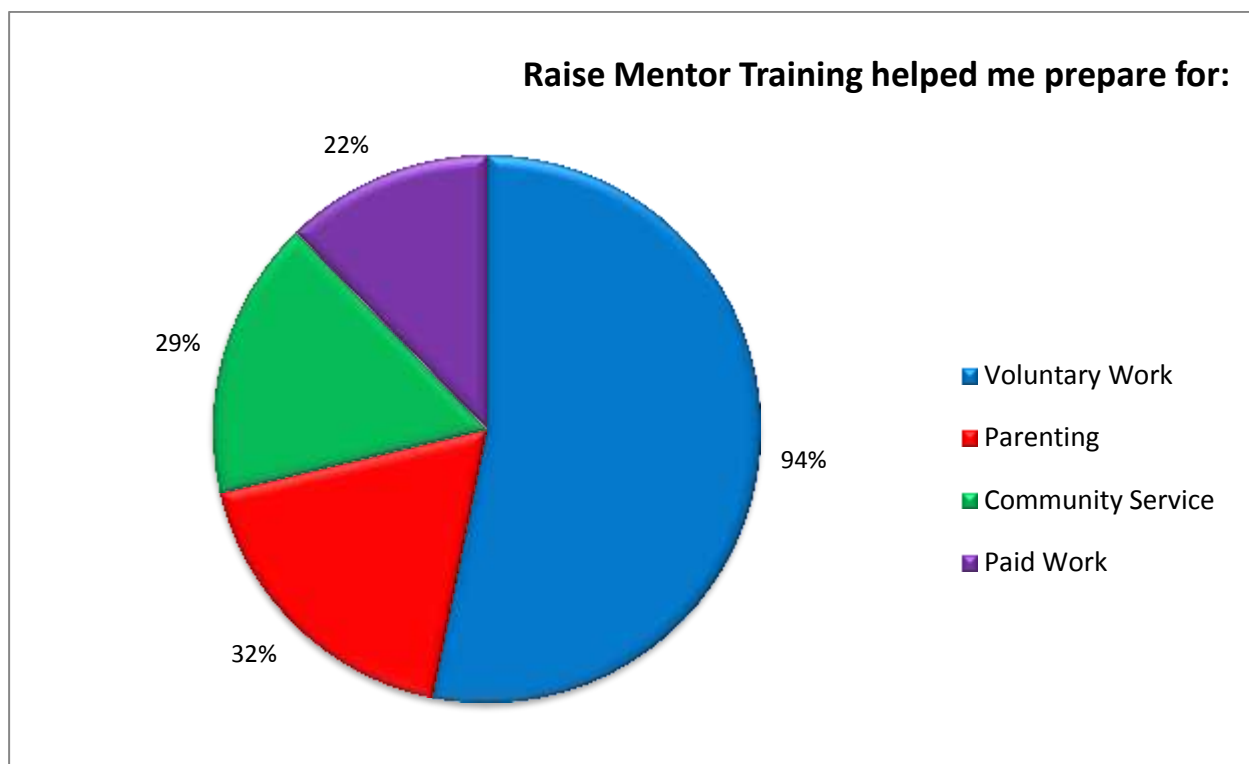
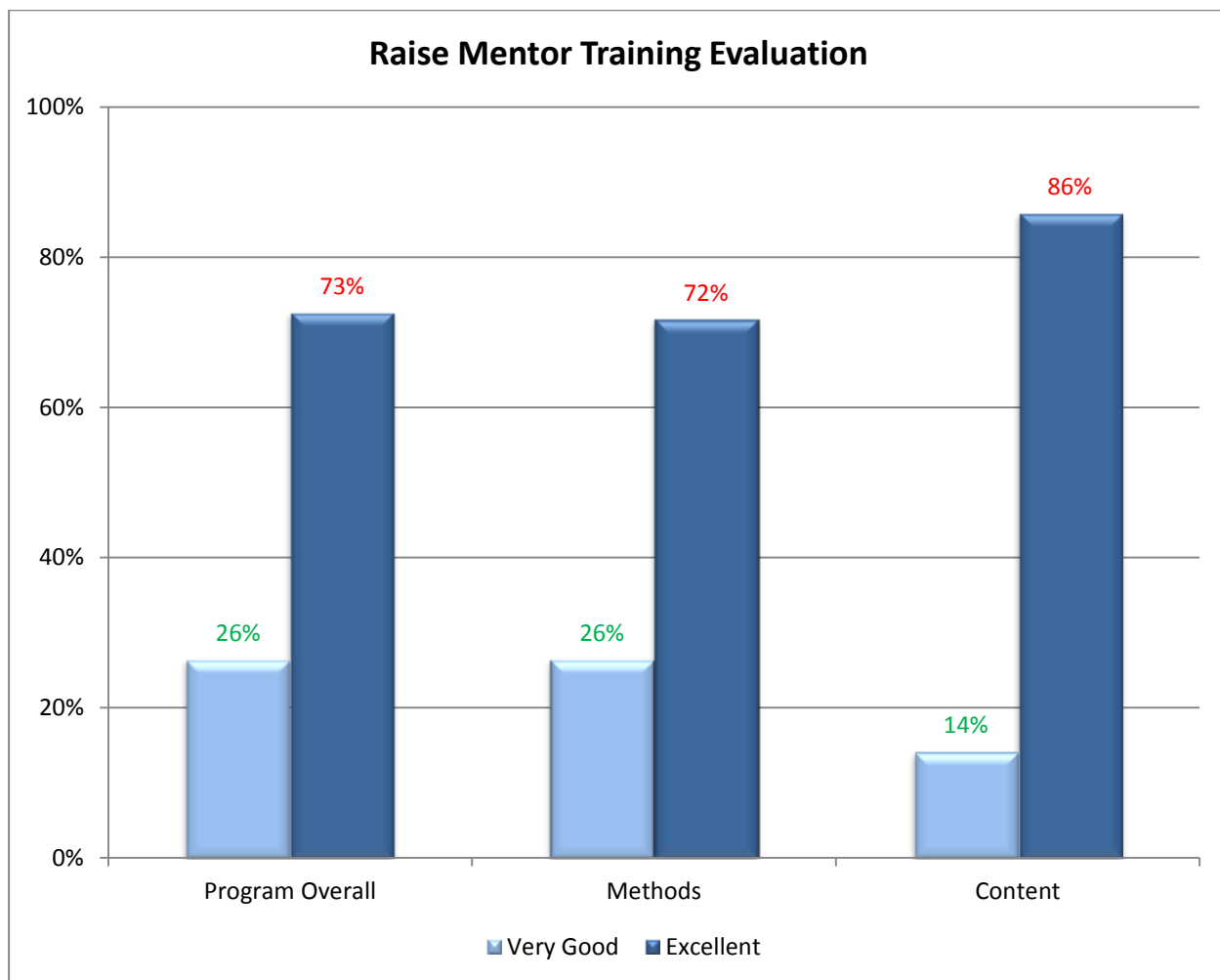
After training, our new mentors said...

“ I learned how to listen properly and ask questions
Wonderful way of being able to contribute to the community
I have a very clear view of what my role as a mentor is, and I feel supported
Gained insight into issues that are effecting youth today
Surprised how thorough it was and the amazing support mechanisms in place to assist mentors
Loved every minute of it, it was professional, interesting, stimulating, engaging, loved the variety
It's wonderful and I'm honoured to be part of it, it is truly awe inspiring!
Learnt new skills and ways of listening and understanding young people and their challenges
Loved the relaxed atmosphere, not intimidating, very practical
The honesty and integrity of the program was obvious
All topics covered are so valid not only for being a good mentor, but for life in general”



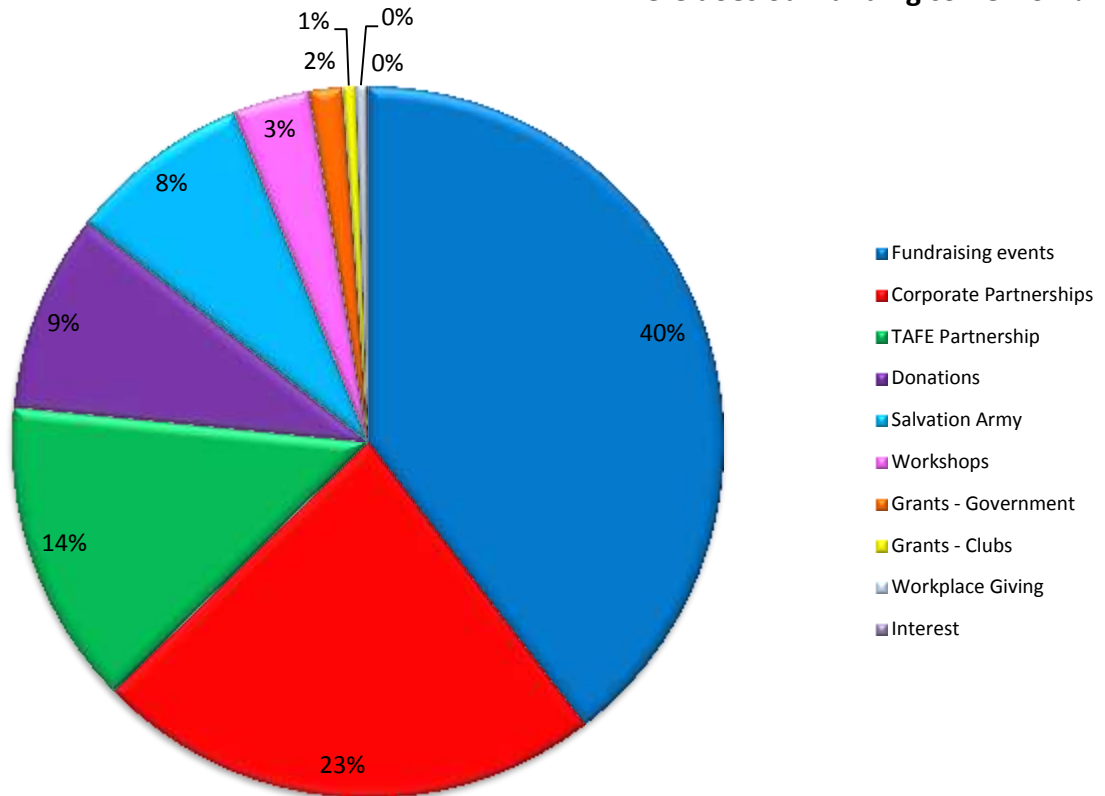
Training a new group of mentors at Northern Beaches TAFE in Brookvale



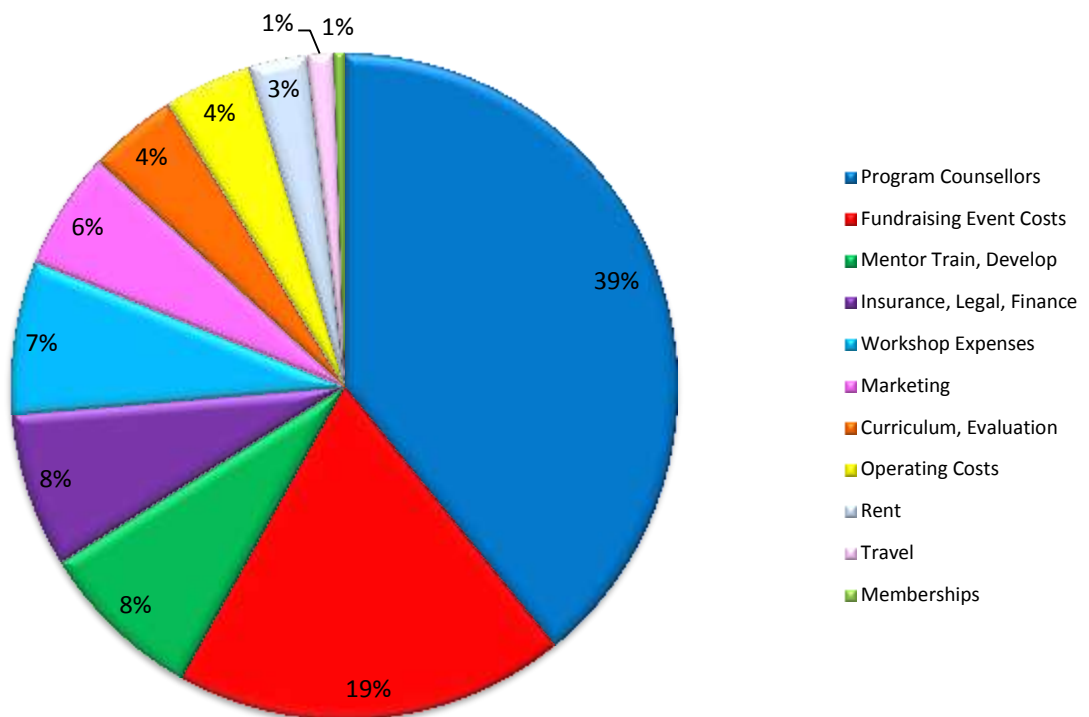


2013 FINANCIALS SUMMARY

Where does our funding come from?



What is our funding spent on?



RAISE FOUNDATION SUMMARY FINANCIAL POSITION SINCE INCEPTION

RAISE FOUNDATION						
Audited Accounts Summary Since Inception						
ABN 49 306 288 644						
	CY13 Estimate	CY12 Actual	CY11 Actual	CY10 Actual	CY09 Actual	CY08 Actual
INCOME						
Corporate Partnerships	51,683	0	0	0	0	0
Donations	29,833	21,771	48,739	21,260	28,790	2,026
Fundraising	131,169	52,708	39,861	31,255	7,591	1,894
Grants - Clubs	2,000	17,700	17,000	25,000	18,650	0
Grants - Corporate	24,720	82,815	0	0	0	0
Grants - Government	5,000	3,223	0	6,100	0	0
Interest	109	80	92	125	46	2
TAFE Partnership	46,076	0	0	0	0	0
Workplace Giving	1,627	0	0	0	0	0
Workshops	11,552	14,760	331	0	1,302	0
Youth Connections	27,500	27,500	33,000	33,000	0	0
Total Income	331,268	220,557	139,023	116,740	56,379	3,922
EXPENSES						
Amortisation	330	330	330	330	330	0
Bank Charges & Merchant Fees	934	837	879	413	830	11
Bills - Memberships	1,650	0	0	0	0	0
Catering	1,799	2,481	2,973	2,045	2,920	0
Childcare	6,110	3,666	2,848	2,532	1,601	0
Consult fees: Curriculum & Evaluation	12,000	13,000	13,643	8,000	0	0
Consult fees: Finance & Admin	20,640	19,865	5,155	4,300	0	0
Consult fees: Funding & Marketing	18,240	16,014	12,748	10,750	0	0
Consult fees: Mentor Recruit & Develop	9,284	12,248	20,696	17,500	0	0
Consult fees: Program Counsellors	120,358	74,473	49,149	26,130	9,632	0
Consult fees: Workshops Facilitators	0	0	1,080	0	0	0
Fundraising Event Costs	60,693	33,740	28,549	14,709	0	0
Guest Presenters	0	660	1,770	275	0	0
Insurance	1,972	1,984	2,030	1,898	2,263	0
Legal and Accounting - external	572	3,111	351	1,037	80	0
Marketing and PR	780	418	1,100	523	206	0
Mentor Expenses	2,957	2,141	3,494	1,939	0	0
Mentor Training	13,475	0	0	0	0	
Office Equipment	4,856	2,161	794	1,313	1,181	0
Printing and Stationery	2,509	1,337	2,055	1,509	1,905	0
Rent	9,023	2,422	0	0	0	0
Staff Training and Welfare	1,763	5,284	444	1,770	97	0
Taxes	4,800	0	1,200	2,400	0	0
Telephone	2,275	1,850	1,817	885	0	0
Travel	4,063	2,745	1,043	668	0	0
Venues	1,222	466	636	436	672	0
Website and IT	1,502	325	1,240	743	433	0
Workshop Expenses (graduations)	15,902	12,576	9,283	5,969	773	0
Total Expenses	319,709	214,134	165,307	108,074	22,923	11
NET PROFIT (LOSS)	11,559	6,423	-26,284	8,666	33,456	3,911
Acc surplus start	26,172	19,749	46,033	37,367	3,911	0
Acc surplus end	37,731	26,172	19,749	46,033	37,367	3,911
Number of Mentoring Matches pa	225	209	148	108	58	0
Mentoring Match Cost pa	1,421	1,025	1,117	1,001	395	0

FUTURE

Raise Foundation is looking forward to a bright future for all the young people with whom we work. We will continue to assist them to identify and achieve their dreams, so that they may overcome the immense challenges they are struggling with. We will also continue to identify and achieve important goals for Raise Foundation. We will provide professional mentoring programs and invaluable workshops for as many young people as we can throughout 2014 and beyond.

The demand for our services continues to grow, and we endeavour to meet those requirements with strength. Therefore, over the next year, we will be focussing on several initiatives to ensure the financial sustainability of the Foundation. Our annual major fundraising event, the Sparkle Party, will continue and we will continue with our annual Golf Day to assist in our objective of raising awareness of the work we are doing, and also raising much needed funds to directly provide mentors. We will tap into our success of achieving DGR status and apply for some substantial grants and most importantly we will commence our strategic plan developed with David Gonski to form ongoing corporate partnerships. We will conduct six mentor training programs to prepare new mentors to join our team of experienced mentors. We will conduct 15 Ismo programs in Sydney, introduce 1 Ismo program in Melbourne, 5 Bump programs in Sydney, 1 Bump program on the NSW Central Coast, 1 Bump program in Melbourne, 1 Bump program in Brisbane, 2 Connections programs in Sydney, and we will continue with a third advanced Bump Up program for the girls who have graduated from Bump.

We are proud that we continue to conduct our programs with a very small budget compared to other mentoring programs, and that we reach just as many young people, if not more. We will maintain this level of control of our expenses to ensure value for the donated dollar for our investors and supporters. This, and the fact that we are professional and innovative in our approach, as well as the fact that we undertake comprehensive evaluation to demonstrate our outcomes will ensure that we continue to be a viable option for funding, and a place of preference for community volunteers.

Struggling young Australians across the eastern States of Australia will continue to be a strong focus area for Raise. However, we are continuing to build community alliances throughout the country, so we will be continuing our next phase of expansion with our strong community and corporate partnerships in 2014.

Thank you for coming on the journey with us to provide outstanding mentoring programs and personal development workshops for young people who are facing profound challenges. We look forward to doing further outstanding work, and to helping more young people identify and achieve their dreams regardless of the adversity they are being challenged with.



Our professional and dedicated staff team work generously to make a tangible difference





Improving the lives of young people
facing profound challenges by
providing mentoring programs and
personal development workshops



THE YOUTH
MENTORING
FOUNDATION

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